UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): July 30, 2024

KADANT INC.

(Exact name of registrant as specified in its charter)

Commission file number 001-11406

Delaware (State or other jurisdiction of incorporation or organization)

52-1762325 (I.R.S. Employer Identification No.)

One Technology Park Drive Westford, Massachusetts 01886 (Address of principal executive offices, including a

(978) 776-2000
(Registrant's telephone number, including area code)

Check the appr	opriate box below if the Form 8-K filing is intended to simultaneously sa	tisfy the filing obligation of the registrant under any of the f	following provisions:
	Written communications pursuant to Rule 425 under the Securities Act	(17 CFR 230.425)	
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17	' CFR 240.14a-12)	
	Pre-commencement communications pursuant to Rule 14d-2(b) under t	he Exchange Act (17 CFR 240.14d-2(b))	
	Pre-commencement communications pursuant to Rule 13e-4(c) under the second communication of the second communications are second communications.	ne Exchange Act (17 CFR 240.13e-4(c))	
	Securities reg	gistered pursuant to Section 12(b) of the Securities Exchange	Act of 1934:
	<u>Title of each class</u> Common Stock, \$.01 par value	<u>Trading Symbol(s)</u> KAI	Name of each exchange on which registered New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company \square

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

KADANT INC.

Item 2.02 Results of Operations and Financial Condition.

On July 30, 2024, Kadant Inc. (the "Company") announced its financial results for the fiscal quarter ended June 29, 2024. The full text of the press release issued in connection with the announcement is furnished as Exhibit 99.1 to this Current Report on Form 8-K.

Item 7.01 Regulation FD Disclosure.

On July 31, 2024, the Company will hold a webcast and conference call to discuss its financial results for the fiscal quarter ended June 29, 2024. A copy of the slides that will be presented on the webcast and discussed in the conference call is furnished as Exhibit 99.2 to this Current Report on Form 8-K.

The information in Item 2.02 and Item 7.01 of this Form 8-K (including Exhibits 99.1 and 99.2) shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, except as expressly set forth by specific reference in such a filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

The following exhibits relating to Item 2.02 and Item 7.01 shall be deemed to be furnished and not filed.

Exhibit No.	Description of Exhibits
99.1	Press Release issued by the Company on July 30, 2024 announcing its financial results.
99.2	Slides to be presented by the Company on July 31, 2024.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

KADANT INC.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

KADANT INC.

Date: July 30, 2024

By /s/ Michael J. McKenney

Michael J. McKenney Executive Vice President and Chief Financial Officer



KADANT INC. One Technology Park Drive Westford, MA 01886 USA Tel: +1 978-776-2000 www.kadant.com

PRESS RELEASE

Kadant Reports Second Quarter 2024 Results

WESTFORD, Mass., July 30, 2024 - Kadant Inc. (NYSE: KAI) reported its financial results for the second quarter ended June 29, 2024.

Second Quarter Financial Highlights

- Revenue increased 12% to a record \$275 million Gross margin was 44.4%
- Operating cash flow increased 25% to \$28 million
- Free cash flow increased 69% to \$23 million
- Net income increased 5% to \$31 million
- GAAP EPS increased 5% to \$2.66
- Adjusted EPS increased 11% to a record \$2.81
- Adjusted EBITDA was a record \$62 million and represented a record 22.5% of revenue Bookings increased 17% to \$252 million

Note: Percent changes above are based on comparison to the prior year period. All references to earnings per share (EPS) are to our EPS as calculated on a diluted basis. Free cash flow, adjusted EBITDA, adjusted EBITDA margin, and changes in organic revenue are non-GAAP financial measures that exclude certain items as detailed later in this press release under the heading "Use of Non-GAAP"

Management Commentary

"We had another well-executed quarter with record revenue, record adjusted EBITDA, and record adjusted EPS performance," said Jeffrey L. Powell, president and chief executive officer of Kadant Inc. "Record aftermarket demand combined with strong capital business helped to deliver these outstanding results

"The acquisitions we made in the first half of the year are progressing well and contributed to our record revenue performance. Solid execution on our strategic growth initiatives continue to create value for our stakeholders.

Second Quarter 2024 Compared to 2023

Revenue increased 12 percent to a record \$274.8 million compared to \$245.1 million in 2023. Organic revenue increased two percent, which excludes an 11 percent increase from acquisitions and a one percent decrease from the unfavorable effect of foreign currency translation. Gross margin was 44.4 percent compared to 43.5 percent in 2023.

Net income was \$31.3 million, increasing five percent compared to \$29.7 million in 2023. GAAP EPS increased five percent to \$2.66 compared to \$2.54 in 2023. Adjusted EPS increased 11 percent to a record \$2.81 compared to \$2.54 in 2023. Adjusted EPS in 2024 excludes \$0.15 of acquisition-related costs. Adjusted EBITDA increased 20 percent to a record \$61.8 million and represented a record 22.5 percent of revenue compared to \$51.6 million and 21.0 percent of revenue in the prior year. Operating cash flow increased 25 percent to \$28.1 million compared to \$22.5 million in 2023. Free cash flow increased 69 percent to \$23.1 million compared to \$13.7 million in 2023.

Bookings increased 17 percent to \$251.7 million compared to \$215.2 million in 2023. Organic bookings increased five percent, which excludes a 13 percent increase from acquisitions and a one percent decrease from the unfavorable effect of foreign currency translation.

Kadant Reports Second Quarter 2024 Results July 30, 2024 Page 2



Summary and Outlook

"With our excellent start to the year and ability to generate strong cash flows, we are well positioned to capitalize on new opportunities that may emerge in the second half of 2024," Mr. Powell continued. "We expect industrial demand in the second half of the year to be similar to the first half of the year, despite persistent economic headwinds in certain regions. We are raising the low end of our revenue and adjusted EPS guidance for the full year and now expect revenue of \$1.045 to \$1.045 to \$1.040 to \$1.04

Conference Call

Kadant will hold a webcast with a slide presentation for investors on Wednesday, July 31, 2024, at 11:00 a.m. eastern time to discuss its second quarter financial performance, as well as future expectations. To listen to the call live and view the webcast, go to the "Investors" section of the Company's website at www.kadant.com. Participants interested in joining the call's live question and answer session are required to register by visiting https://register.vevent.com/register/Blfd544c536d9c418a8c1e7e97c303a5ef or selecting the Q&A link on our website to receive a dial-in number and unique PIN. It is recommended that you join the call 10 minutes prior to the start of the event. A replay of the webcast presentation will be available on our website through August 30, 2024.

Prior to the call, our earnings release and the slides used in the webcast presentation will be filed with the Securities and Exchange Commission and will be available at www.sec.gov. After the webcast, Kadant will post its updated general investor presentation incorporating the second quarter results on its website at www.kadant.com under the "Investors" section.

Use of Non-GAAP Financial Measures

In addition to the financial measures prepared in accordance with generally accepted accounting principles (GAAP), we use certain non-GAAP financial measures, including increases or decreases in revenue excluding the effect of acquisitions and foreign currency translation (organic revenue), adjusted operating income, adjusted net income, adjusted EPS, earnings before interest, taxes, depreciation, and amortization (EBITDA), adjusted EBITDA margin, and free cash flow.

We use organic revenue to understand our trends and to forecast and evaluate our financial performance and compare revenue to prior periods. Organic revenue excludes revenue from acquisitions for the four quarterly reporting periods following the date of the acquisition and the effect of foreign currency translation. Revenue in the second quarter of 2024 included \$27.4 million from acquisitions and an unfavorable foreign currency translation effect of \$2.3 million compared to the second quarter of 2023. Revenue in the first six months of 2024 included \$51.5 million compared to the first six months of 2023. Our other non-GAAP financial measures exclude amortization expense related to acquired profit in inventory and backlog, acquisition costs, and other income or expense, as indicated. Collectively, these items are excluded as they are not indicative of our core operating results and are not comparable to other periods, which have differing levels of incremental costs, expenditures or income, or none at all. Additionally, we use free cash flow in order to provide insight on our ability to generate cash for acquisitions and debt repayments, as well as for other investing and financing activities.

We believe these non-GAAP financial measures, when taken together with the corresponding GAAP financial measures, provide meaningful supplemental information regarding our performance by excluding certain items that may not be indicative of our core business, operating results, or future outlook. We believe that the inclusion of such measures helps investors gain an understanding of our underlying operating performance and future prospects, consistent with how management measures and forecasts our performance, especially when comparing such results to previous periods or forecasts and to the



performance of our competitors. Such measures are also used by us in our financial and operating decision-making and for compensation purposes. We also believe this information is responsive to investors' requests and gives them an additional measure of our performance.

The non-GAAP financial measures included in this press release are not meant to be considered superior to or a substitute for the results of operations or cash flows prepared in accordance with GAAP. In addition, the non-GAAP financial measures included in this press release have limitations associated with their use as compared to the most directly comparable GAAP measures, in that they may be different from, and therefore not comparable to, similar measures used by other companies.

- Adjusted operating income, adjusted EBITDA, and adjusted EBITDA margin exclude:
 Pre-tax amortization of acquired profit in inventory and backlog of \$1.2 million in 2024

 - Pre-tax acquisition costs of \$0.9 million in 2024.

 Pre-tax indemnification asset provision of \$0.1 million in 2024 and pre-tax indemnification asset reversal of \$0.2 million in 2023.
 - Pre-tax relocation costs of \$0.1 million in 2023.

Adjusted net income and adjusted EPS exclude:

- After-tax amortization of acquired profit in inventory and backlog of \$0.9 million (\$1.2 million net of tax of \$0.3 million) in 2024. After-tax acquisition costs of \$0.8 million (\$0.9 million net of tax of \$0.1 million) in 2024.
- After-tax relocation costs of \$0.1 million in 2023.

Free cash flow is calculated as operating cash flow less:

• Capital expenditures of \$5.0 million in 2024 and \$8.8 million in 2023.

First Six Months

Adjusted operating income, adjusted EBITDA, and adjusted EBITDA margin exclude:

- Pre-tax amortization of acquired profit in inventory and backlog of \$4.4 million in 2024. Pre-tax acquisition costs of \$2.1 million in 2024.
- Pre-tax indemnification asset reversals of \$0.2 million in 2023
- Pre-tax relocation costs of \$0.1 million in 2023.

Adjusted net income and adjusted EPS exclude:

- After-tax amortization of acquired profit in inventory and backlog of \$3.3 million (\$4.4 million net of tax of \$1.1 million) in 2024. After-tax acquisition costs of \$1.7 million (\$2.1 million net of tax of \$0.4 million) in 2024.
- After-tax relocation costs of \$0.1 million in 2023.

Reconciliations of the non-GAAP financial measures to the most directly comparable GAAP financial measures are set forth in this press release.

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Financial Highlights (unaudited) (In thousands, except per share amounts and percentages)

		Three Month	s Ended		Six Months	Ended	
Consolidated Statement of Income	June 202		July 1, 2023		June 29, 2024		July 1, 2023
Revenue	\$	274,765 \$		\$	523,740	\$	474,811
Costs and Operating Expenses:	.		.,				,-
Cost of revenue		152,878	138,503		290,891		266,215
Selling, general, and administrative expenses		70,004	59,990		140,309		118,552
Research and development expenses		3,482	3,408		7,212		6,778
Other costs		_	74		_		74
		226,364	201,975		438,412		391,619
Operating Income		48,401	43.078		85.328		83,192
Interest Income		368	316		979		615
Interest Expense		(5,201)	(2,245)	(9,870)		(4,615)
Other Expense, Net		(2)	(21)	(32)		(42)
Income Before Provision for Income Taxes		43,566	41.128		76,405		79,150
Provision for Income Taxes		11,992	11,182		19,846		20,945
Net Income		31,574	29,946		56,559		58,205
Net Income Attributable to Noncontrolling Interests		(283)	(212)	(579)		(396)
Net Income Attributable to Kadant	\$	31,291 \$			55,980	S.	57,809
Not moone handable to Nadant	*			· —			
Earnings per Share Attributable to Kadant:	_						
Basic	\$	2.66 \$	2.54	\$	4.77	5	4.94
Diluted	\$	2.66 \$	2.54	\$	4.76	5	4.94
Weighted Average Shares:							
Basic		11,743	11,704		11,734		11,693
Diluted		11,766	11,723		11,755		11,709
					:		
			onths Ended		Three Mo	nths Ende	
Adjusted Net Income and Adjusted Diluted EPS (a)	J	une 29, 2024	June 29, 2024		July 1, 2023		July 1, 2023
Net Income and Diluted EPS Attributable to Kadant, as Reported	\$	31,291		2.66 \$	29,734	\$	2.54
Adjustments, Net of Tax:	Ψ	31,291	Ψ .	υυ ψ	29,75	Ψ	2.54
Acquired Profit in Inventory and Backlog Amortization		929	(0.08			
Acquisition Costs		798		0.07			
Other Costs		7 90	`		56		_
	\$	33,018	-	81 \$	29,790	_	
Adjusted Net Income and Adjusted Diluted EPS (a)	Ф	33,016	- \$	2.81 \$	29,790	\$	2.54
	 ,	une 29,	ths Ended June 29,	— —	July 1,	ths Ended	July 1,
		2024	2024		2023		2023
Net Income and Diluted EPS Attributable to Kadant, as Reported	\$	55,980	\$.76 \$	57,809	\$	4.94
Adjustments, Net of Tax:							
Acquired Profit in Inventory and Backlog Amortization		3,298	().28	_		_
Acquisition Costs		1,728	().15	_		_
Other Costs					56		_
	\$	61,006		19 \$	57,865	\$	

-more-



		Three Mo June 29,	nths Ende				Increase (Decrease) Excluding Acquisitions and FX
Revenue by Segment		2024		July 1, 2023		Increase (Decrease)	(a,b)
Flow Control	\$	92,290	\$	95,729	\$	(3,439)	\$ (4,201)
Industrial Processing		114,753		89,967		24,786	11,407
Material Handling		67,722		59,357		8,365	(2,560)
	\$	274,765	\$	245,053	\$	29,712	\$ 4,646
Percentage of Parts and Consumables Revenue		63%		62%			
			hs Ended				Increase (Decrease) Excluding Acquisitions and FX
		June 29, 2024		July 1, 2023		Increase (Decrease)	Excluding Acquisitions and FX (a,b)
Flow Control	\$	178,972	\$	185,250	\$	(6,278)	\$ (7,774)
Industrial Processing	Ť	220,614	•	173,509	Ψ.	47,105	17,232
Material Handling		124,154		116,052		8,102	(10,786)
•	\$	523,740	\$	474,811	\$	48,929	\$ (1,328)
			_		÷		<u> </u>
Percentage of Parts and Consumables Revenue		66%		64%			
		Thosa Ma	-45 - 5 - 4	- 4			
	-	Three Mo June 29,	ntns Ende	July 1,			Increase Excluding Acquisitions and FX
Bookings by Segment		2024		2023		Increase	(b)
Flow Control	\$	94,098	\$	88,301	\$	5,797	\$ 4,343
Industrial Processing		96,714		79,291		17,423	4,171
Material Handling		60,910		47,635		13,275	2,683
	\$	251,722	\$	215,227	\$	36,495	\$ 11,197
Percentage of Parts and Consumables Bookings		71%		69%			
		_					
			hs Ended				
		June 29, 2024		July 1, 2023		Increase (Decrease)	Decrease Excluding Acquisitions and FX (b)
Flow Control	\$	188,768	\$	192,857	\$	(4,089)	\$ (6,138)
Industrial Processing		186,591		175,565		11,026	(17,730)
Material Handling		124,793		121,324		3,469	(15,235)
	\$	500,152	\$	489,746	\$	10,406	\$ (39,103)
Percentage of Parts and Consumables Bookings		70%		64%			
	_	June 29,	Months	July 1,	_	June 29,	nths Ended July 1,
Additional Segment Information		2024		2023		2024	2023
Gross Margin:							
Flow Control			.0%	51.		53.4%	52.3%
Industrial Processing			.3%	39.		41.5%	40.0%
Material Handling		37	.8%	36.	გ%	36.8%	36.4%
Consolidated			.4%	43.	E0/	44.5%	43.9%



		Three Months Ended			Six Months Ended		
Additional Segment Information (continued)		June 29, 2024	July 1, 2023		June 29, 2024		July 1, 2023
Operating Income:							
Flow Control	\$	23,530		21 \$	45,240	\$	50,010
Industrial Processing		24,092	16,9		44,091		32,945
Material Handling		11,188	10,3		16,729		19,66
Corporate		(10,409)	(10,0		(20,732)		(19,424
	\$	48,401	\$ 43,0	78 \$	85,328	\$	83,192
Adjusted Operating Income (a,c):							
Flow Control	\$	24,563	\$ 25,8	21 \$	46,475	\$	50,01
Industrial Processing		24,443	17,0	52	46,237		33,01
Material Handling		11,902	10,5	51	19,790		19,83
Corporate		(10,409)	(10,0	95)	(20,732)		(19,42
	\$	50,499	\$ 43,3	29 \$	91,770	\$	83,44
Capital Expenditures:							
Flow Control	\$	1,961	\$ 1,2	90 \$	3,835	\$	2,69
Industrial Processing	· ·	1,851	6,1		4,734	Ÿ	8,70
Material Handling		1,157	1,3		2,663		1,82
Corporate		5		_	13		2
Corporato	\$	4,974	\$ 8,7	77 \$	11,245	\$	13,24
		Three Mo June 29.	nths Ended July 1.		Six Mo	onths E	July 1,
Cash Flow and Other Data		2024	2023		2024		2023
Operating Cash Flow	\$	28,066		78 \$	50,897	\$	59,34
Capital Expenditures		(4,974)	(8,7		(11,245)		(13,246
Free Cash Flow (a)	\$	23,092	\$ 13,7	01 \$	39,652	\$	46,09
Depreciation and Amortization Expense	\$	11,991	\$ 8,2	37 \$	23,730	\$	16,683
Balance Sheet Data					June 29, 2024		December 30, 2023
Assets							
Cash, Cash Equivalents, and Restricted Cash				\$	75,178	\$	106,453
Accounts Receivable, net					149,689		133,929
Inventories					173,513		152,677
Contract Assets					15,144		8,366
Property, Plant, and Equipment, net					174,182		140,504
Intangible Assets					289,695		159,286
Goodwill					478,035		392,084
Other Assets				•	100,596	•	82,366
Liabilities and Stockholders' Equity				\$	1,456,032	\$	1,175,665
Accounts Payable				\$	54,415	\$	42,104
Debt Obligations				¥	343,314	Ÿ	109,086
Other Borrowings					1.954		1,789
Other Liabilities					237,963		246,446
Total Liabilities					637,646		399,42
Stockholders' Equity					818,386		399,428 776,240
Otockholdera Equity				\$	1,456,032	\$	1,175,665
				Ψ	1,400,002	φ	1,175,000



		Three Months	Ended	Six Mont	hs Ended
Adjusted Operating Income and Adjusted EBITDA Reconciliation (a)	J	une 29, 2024	July 1, 2023	June 29, 2024	July 1, 2023
Consolidated					
Net Income Attributable to Kadant	\$	31,291 \$	29,734	\$ 55,980	\$ 57,809
Net Income Attributable to Noncontrolling Interests		283	212	579	396
Provision for Income Taxes		11,992	11,182	19,846	20,945
Interest Expense, Net		4,833	1,929	8,891	4,000
Other Expense, Net		2	21	32	42
Operating Income		48,401	43,078	85,328	83,192
Acquired Profit in Inventory Amortization (d)		529	_	2,860	_
Acquired Backlog Amortization (e)		695	_	1,494	_
Acquisition Costs		940	_	2,064	_
Indemnification Asset (Provision) Reversal, Net (f)		(66)	177	24	177
Other Costs		_	74	_	74
Adjusted Operating Income (a)		50,499	43,329	91,770	83,443
Depreciation and Amortization		11,296	8,237	22,236	16,683
Adjusted EBITDA (a)	\$	61,795 \$	51,566	\$ 114,006	\$ 100,126
Adjusted EBITDA Margin (a,g)		22.5%	21.0%	21.8%	21.1%
Flow Control					
Operating Income	\$	23,530 \$	25,821	\$ 45,240	\$ 50,010
Acquired Profit in Inventory Amortization (d)	•	235		235	
Acquired Backlog Amortization (e)		253	_	253	<u> </u>
Acquisition Costs		566	_	566	_
Indemnification Asset (Provision) Reversal, Net (f)		(21)	_	181	_
Adjusted Operating Income (a)	_	24,563	25,821	46,475	50,010
Depreciation and Amortization		2,359	2,229	4,580	4,508
Adjusted EBITDA (a)	\$	26,922 \$	28,050	\$ 51,055	\$ 54,518
Adjusted EBITDA Margin (a,g)		29.2%	29.3%	28.5%	29.49
Industrial Processing					
Operating Income	\$	24,092 \$	16,978	\$ 44,091	\$ 32,945
Acquired Profit in Inventory Amortization (d)		294	_	1,585	_
Acquisition Costs		89	_	688	_
Indemnification Asset Provision (f)		(32)	_	(127)	_
Other Costs		-	74	_	74
Adjusted Operating Income (a)		24,443	17,052	46,237	33,019
Depreciation and Amortization		5,095	2,945	10,254	5,917
Adjusted EBITDA (a)	\$	29,538 \$	19,997	\$ 56,491	\$ 38,936
Adjusted EBITDA Margin (a,g)		25.7%	22.2%	25.6%	22.4%
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	Three Mon	ths Ended	Six Mont	ns Ende	ed
Adjusted Operating Income and Adjusted EBITDA Reconciliation (a)	 June 29, 2024	July 1, 2023	 June 29, 2024		July 1, 2023
Material Handling					<u> </u>
Operating Income	\$ 11,188	\$ 10,374	\$ 16,729	\$	19,661
Acquired Profit in Inventory Amortization (d)	_	_	1,040		_
Acquired Backlog Amortization (e)	442	_	1,241		_
Acquisition Costs	285	_	810		_
Indemnification Asset (Provision) Reversal, Net (f)	(13)	177	(30)		177
Adjusted Operating Income (a)	11,902	10,551	19,790		19,838
Depreciation and Amortization	3,830	3,044	7,378		6,220
Adjusted EBITDA (a)	\$ 15,732	\$ 13,595	\$ 27,168	\$	26,058
Adjusted EBITDA Margin (a,g)	 23.2%	22.9%	21.9%		22.5%
Corporate					
Operating Loss	\$ (10,409)	\$ (10,095)	\$ (20,732)	\$	(19,424)
Depreciation and Amortization	12	19	24		38
EBITDA (a)	\$ (10,397)	\$ (10,076)	\$ (20,708)	\$	(19,386)

- (a) Represents a non-GAAP financial measure.
- (b) Represents the increase (decrease) resulting from the exclusion of acquisitions and from the conversion of current period amounts reported in local currencies into U.S. dollars at the exchange rate of the prior period compared to the U.S. dollar amount reported in the prior period.
- (c) See reconciliation to the most directly comparable GAAP financial measure under "Adjusted Operating Income and Adjusted EBITDA Reconciliation."
- (d) Represents amortization expense within cost of revenue associated with acquired profit in inventory.
- (e) Represents intangible amortization expense associated with acquired backlog.
- (f) Represents the provision for or reversal of indemnification assets related to the establishment or release of tax reserves associated with uncertain tax positions
 - Calculated as adjusted EBITDA divided by revenue in each period.

About Kadant

Kadant Inc. is a global supplier of technologies and engineered systems that drive Sustainable Industrial Processing. The Company's products and services play an integral role in enhancing efficiency, optimizing energy utilization, and maximizing productivity in process industries. Kadant is based in Westford, Massachusetts, with approximately 3,500 employees in 20 countries worldwide. For more information, visit www.kadant.com.

Safe Harbor Statement

The following constitutes a "Safe Harbor" statement under the Private Securities Litigation Reform Act of 1995: This press release contains forward-looking statements that involve a number of risks and uncertainties, including forward-looking statements about our future financial and operating performance, demand for our products, and economic and industry outlook. These forward-looking statements are subject to known and undertake no obligation to publicly update any forward-looking statement, whether as a result of new information, future events, or otherwise. These forward-looking statements are subject to known and unknown risks and uncertainties that may cause our actual results to differ materially from these forward-looking statements as a result of various important factors, including those set forth under the heading "Risk Factors" in Kadant's Annual Report on Form 10-K for the fiscal year ended December 30, 2023 and subsequent filings with the Securities and Exchange Commission. These include risks and uncertainties relating to adverse changes in global and local economic conditions; the variability and difficulty in accurately predicting revenues from large capital equipment and systems projects; our acquisition strategy; levels of residential construction activity; reductions by our wood processing

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customers of their capital spending or production of oriented strand board; changes to the global timber supply; development and use of digital media; cyclical economic conditions affecting the global mining industry; demand for coal, including economic and environmental risks associated with coal; failure of our information systems or breaches of data security and cybertheft; implementation of our internal growth strategy; supply chain constraints, inflationary pressure, price increases and shortages in raw materials; competition; changes to tax laws and regulations; our ability to successfully manage our manufacturing strategy; supply chain constraints, initiationary pressure, price increases and snortages in raw materials; competition; changes to tax laws and regulations; our ability to successfully manage our manufacturing operations; disruption in production; future restructurings; loss of key personnel and effective succession planning; protection of intellectual property; climate change; adequacy of our insurance coverage global operations; policies of the Chinese government; the variability and uncertainties in sales of capital equipment in China; currency fluctuations; changes to government regulations and policies around the world; compliance with government regulations and policies and compliance with laws; environmental laws and regulations; environmental, health and safety laws and regulations impacting the mining industry; our debt obligations; restrictions in our credit agreement and note purchase agreement; soundness of financial institutions; fluctuations in our share price; and anti-takeover provisions.

Contacts
Investor Contact Information: Michael McKenney, 978-776-2000 IR@kadant.com Media Contact Information: Wes Martz, 269-278-1715 media@kadant.com

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Forward-Looking Statements

The following constitutes a "Safe Harbor" statement under the Private Securities Litigation Reform Act of 1995: This presentation contains forward-looking statements that involve a number of risks and uncertainties, including forward-looking statements about our future financial and operating performance, demand for our products, and economic and industry outlook. These forward-looking statements represent our expectations as of July 30, 2024. We undertake no obligation to publicly update any forward-looking statement, whether as a result of new information, future events, or otherwise. These forward-looking statements are subject to known and unknown risks and uncertainties that may cause our actual results to differ materially from these forward-looking statements as a result of various important factors, including those set forth under the heading "Risk Factors" in Kadant's Annual Report on Form 10-K for the fiscal year ended December 30, 2023 and subsequent filings with the Securities and Exchange Commission. These include risks and uncertainties relating to adverse changes in global and local economic conditions; the variability and difficulty in accurately predicting revenues from large capital equipment and systems projects; our acquisition strategy; levels of residential construction activity; reductions by our wood processing sustemers of their capital spending or production of oriented strand board; changes to the global timber supply; development and use of digital media; cyclical economic conditions affecting the global mining industry; demand for coal, including economic and environmental risks associated with coal; failure of our information systems or breaches of data security and cybertheft; implementation of our internal growth strategy; supply chain constraints, inflationary pressure, price increases and shortages in raw materials; competition; changes to tax laws and regulations; our ability to successfully manage our manufacturing operations; disruption in production; future restructurings;



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Use of Non-GAAP Financial Measures

In addition to the financial measures prepared in accordance with U.S. generally accepted accounting principles (GAAP), we use certain non-GAAP financial measures, including increases or decreases in revenue excluding the effect of acquisitions and foreign currency translation (organic revenue), adjusted EPS, adjusted earnings before interest, taxes, depreciation, and amortization (adjusted EBITDA), adjusted EBITDA margin, adjusted operating income, and free cash flow. All references to EPS (earnings per share) are to our EPS as calculated on a diluted basis.

Specific non-GAAP financial measures have been marked with an - (asterisk) within this presentation. A reconciliation of those numbers to the most directly comparable GAAP financial measures is shown in the Appendix and in our second quarter 2024 earnings press release issued July 30, 2024, which is available in the Investors section of our website at investor.kadant.com under the heading News Releases.

We believe these non-GAAP financial measures, when taken together with the corresponding GAAP financial measures, provide meaningful supplemental information regarding our performance by excluding certain items that may not be indicative of our core business, operating results, or future outlook. We believe the inclusion of such measures helps investors gain an understanding of our underlying operating performance and future prospects, consistent with how management measures and forecasts our performance, especially when comparing such results to previous periods or forecasts and to the performance of our competitors. Such measures are also used by us in our financial and operating decision-making and for compensation purposes. We also believe this information is responsive to investors' requests and gives them an additional measure of our performance.

The non-GAAP financial measures included in this presentation are not meant to be considered superior to or a substitute for the results of operations or cash flows prepared in accordance with GAAP. In addition, the non-GAAP financial measures included in this presentation have limitations associated with their use as compared to the most directly comparable GAAP measures, in that they may be different from, and therefore not comparable to, similar measures used by other companies.



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Business Review

Jeffrey L. Powell, President & CEO

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Operational Highlights

- Record demand for aftermarket parts and strong capital business contributed to record revenue in Q2
- Operational execution was excellent and contributed to record adjusted EBITDA*and record adjusted EPS*
- Completed the acquisition of DSTI in June and integration efforts are progressing well
- Overall market demand remained solid in Q2

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Q2 2024 Performance

(\$ in millions, except per share amounts)	Q2 24	Q2 23	Change
Revenue	\$274.8	\$245.1	+12.1%
Net Income	\$31.3	\$29.7	+5.2%
Adjusted EBITDA*	\$61.8	\$51.6	+19.8%
Adjusted EBITDA Margin*	22.5%	21.0%	+150 bps
EPS	\$2.66	\$2.54	+4.7%
Adjusted EPS*	\$2.81	\$2.54	+10.6%
Operating Cash Flow	\$28.1	\$22.5	+24.9%
Free Cash Flow*	\$23.1	\$13.7	+68.5%
Bookings	\$251.7	\$215.2	+17.0%

HIGHLIGHTS

- Record revenue driven by recent acquisitions and strong capital shipments
- Excellent operating performance contributed to record adjusted EBITDA* and adjusted EPS*
- Industrial demand, particularly in Europe and Asia, continues to be impacted by economic headwinds and sluggish manufacturing activity

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Flow Control

(\$ in millions)	Q2 24	Q2 23	Change
Revenue	\$92.3	\$95.7	-3.6%
Bookings	\$94.1	\$88.3	+6.6%
Adjusted EBITDA*	\$26.9	\$28.1	-4.0%
Adjusted EBITDA Margin*	29.2%	29.3%	-10 bps



HIGHLIGHTS

- Revenue performance was affected by sluggish industrial activity in Europe and China
- Strong aftermarket parts demand contributed to solid bookings performance
- Record backlog at the end of Q2
- Ongoing project activity remains high although timing somewhat uncertain

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Industrial Processing

Revenue	\$114.8	\$90.0	+27.6%
Bookings	\$96.7	\$79.3	+22.0%
Adjusted EBITDA*	\$29.5	\$20.0	+47.7%
Adjusted EBITDA Margin*	25.7%	22.2%	+350 bps



HIGHLIGHTS

- Record revenue performance achieved in the second quarter
- Strong operating leverage led to excellent adjusted EBITDA margin*
- Capital project activity expected to strengthen in the second half of 2024

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Material Handling

(\$ in millions)	Q2 24	Q2 23	Change
Revenue	\$67.7	\$59.4	+14.1%
Bookings	\$60.9	\$47.6	+27.9%
Adjusted EBITDA*	\$15.7	\$13.6	+15.7%
Adjusted EBITDA Margin*	23.2%	22.9%	+30 bps



HIGHLIGHTS

- Record revenue performance benefited from our acquisition
- Strong demand led to new order activity increasing 28%
- Record adjusted EBITDA margin*
- Integration of recent acquisition is progressing well; outlook for growth remains positive

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Business Outlook

- Industrial demand expected to remain stable in second half
- Business activity remains strong; economic uncertainty could impact the timing of capital orders
- Our strong cash flow and healthy balance sheet position us well for growth

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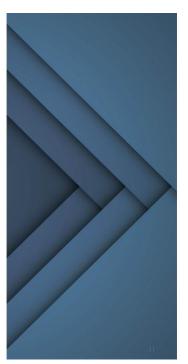
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Financial Review

Michael J. McKenney, EVP & CFO

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Q2 2024 Financial Performance

QUARTERLY RECORDS

- Revenue of \$274.8 million
- Adjusted EBITDA* of \$61.8 million
- Adjusted EBITDA margin* of 22.5%
- Adjusted EPS* of \$2.81

(\$ in millions, except per share amounts)	Q2 24	Q2 23
Revenue	\$274.8	\$245.1
Gross Margin	44.4%	43.5%
SG&A % of Revenue	25.5%	24.5%
Operating Income	\$48.4	\$43.1
Net Income	\$31.3	\$29.7
Adjusted EBITDA*	\$61.8	\$51.6
EPS	\$2.66	\$2.54
Adjusted EPS*	\$2.81	\$2.54
Operating Cash Flow	\$28.1	\$22.5

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Key Financial Metrics





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2Q23 to 2Q24 Adjusted EPS*



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Key Liquidity Metrics

	Q2 24	Q1 24	Q2 23
Cash, cash equivalents, and restricted cash	\$75.2	\$82.6	\$70.2
Debt	\$343.3	\$308.0	\$155.1
Lease obligations	\$2.0	\$2.0	\$1.8
Net Debt	\$270.1	\$227.4	\$86.7
Leverage ratio ¹	1.22	1.12	0.51
Working capital % LTM revenue ²	18.0%	15.7%	16.7%
Cash conversion days ³	124	128	138

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Guidance

- FY 2024 revenue of \$1.045 to \$1.065 billion, revised from \$1.040 to \$1.065 billion
- FY 2024 GAAP EPS of \$9.20 to \$9.45, revised from \$9.39 to \$9.69
- FY 2024 adjusted EPS* of \$9.80 to \$10.05, revised from \$9.75 to \$10.05
- Q3 2024 revenue of \$257 to \$269 million
- Q3 2024 GAAP EPS of \$2.27 to \$2.39
- Q3 2024 adjusted EPS* of \$2.36 to \$2.48

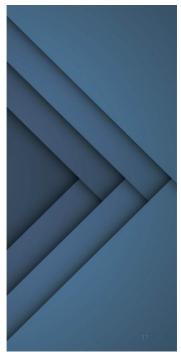
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Questions & Answers

To participate in the live Q&A session, please go to investor.kadant.com and click on the Q&A session link to receive a dial-in number and unique PIN.

Please mute the audio on your computer.



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2024 Key Priorities









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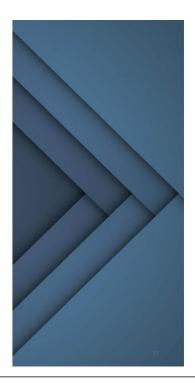
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INVESTOR RELATIONS CONTACT

Michael McKenney, 978-776-2000 IR@kadant.com

MEDIA RELATIONS CONTACT

Wes Martz, 269-278-1715 media@kadant.com



Appendix

Second Quarter 2024 Business Review

July 31, 2024



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Revenue by Customer Location

	Q2 24	Q2 23	Change	Change Excluding Acquisitions and FX*
North America	\$172,543	\$135,385	\$37,158	\$11,529
Europe	63,193	60,625	2,568	2,614
Asia	24,970	32,867	(7,897)	(7,433)
Rest of World	14,059	16,176	(2,117)	(2,064)
Total	\$274,765	\$245,053	\$29,712	\$4,646

Percentage of Parts and Consumables Revenue

	Q2 24	Q2 23
Flow Control	72%	68%
Industrial Processing	59%	59%
Material Handling	57%	59%
Consolidated	63%	62%

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Adjusted EPS* Reconciliation

	Q2 24	Q2 23
EPS, as Reported	\$2.66	\$2.54
Adjustments, Net of Tax		
Acquired Profit in Inventory and Backlog Amortization	0.08	
Acquisition Costs	0.07	_
Adjusted EPS*	\$2.81	\$2.54

Free Cash Flow* Reconciliation

	Q2 24	Q2 23	
Operating Cash Flow	\$28,066	\$22,478	
Capital Expenditures	(4,974)	(8,777)	
Free Cash Flow*	\$23,092	\$13,701	

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Adjusted EBITDA* Reconciliation

(\$ in thousands)	Q2 24	Q2 23
Net Income Attributable to Kadant	\$31,291	\$29,734
Net Income Attributable to Noncontrolling Interests	283	212
Provision for Income Taxes	11,992	11,182
Interest Expense, Net	4,833	1,929
Other Expense, Net	2	21
Acquired Profit in Inventory Amortization	529	_
Acquired Backlog Amortization	695	-
Acquisition Costs	940	922
Indemnification Asset (Provision) Reversal, Net	(66)	177
Other Costs	=	74
Depreciation and Amortization	11,296	8,237
Adjusted EBITDA*	\$61,795	\$51,566
Adjusted EBITDA Margin*	22.5%	21.0%



Notes

PRESENTATION NOTES

- All references to EPS (earnings per share) are to our EPS as calculated on a diluted basis.
- Percent change in slides 6-9 is calculated using actual numbers reported in our press release dated July 30, 2024.

FOOTNOTES

- Leverage ratio is calculated by dividing total debt by EBITDA. For purposes of this calculation, EBITDA is calculated by adding or subtracting certain items from Adjusted EBITDA, as required by our amended and restated credit facility ("Credit Facility"). Our Credit Facility defines total debt as debt less worldwide cash of up to \$50 million.
 Working capital is defined as current assets less current liabilities, excluding cash and debt. LTM is defined as last 12 months.
 Cash conversion days is based on days in receivables plus days in inventory less days in accounts payable.

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