

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL	
OMB Number:	3235-0287
Estimated average burden hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person* <u>MCKENNEY MICHAEL J</u>			2. Issuer Name and Ticker or Trading Symbol <u>KADANT INC [ KAI ]</u>			5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <b>Executive Vice President &amp; CFO</b>		
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) <u>03/10/2026</u>			6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person Form filed by More than One Reporting Person		
KADANT INC. ONE TECHNOLOGY PARK DRIVE			4. If Amendment, Date of Original Filed (Month/Day/Year)					
(Street) <u>WESTFORD MA 01886</u>								
(City) (State) (Zip)								

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	03/10/2026		M		1,253	A	(1)	14,219.009	D	
Common Stock	03/10/2026		F		606	D	\$334.17	13,613.009	D	
Common Stock	03/10/2026		M		239	A	(2)	13,852.009	D	
Common Stock	03/10/2026		F		116	D	\$334.17	13,736.009	D	
Common Stock	03/10/2026		M		933	A	(3)	14,669.009	D	
Common Stock	03/10/2026		F		452	D	\$334.17	14,217.009	D	
Common Stock	03/10/2026		M		223	A	(4)	14,440.009	D	
Common Stock	03/10/2026		F		108	D	\$334.17	14,332.009	D	
Common Stock	03/10/2026		M		666	A	(5)	14,998.009	D	
Common Stock	03/10/2026		F		323	D	\$334.17	14,675.009	D	
Common Stock	03/10/2026		M		174	A	(6)	14,849.009	D	
Common Stock	03/10/2026		F		85	D	\$334.17	14,764.009	D	

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date						Title
Restricted Stock Unit	\$0	03/10/2026		M			1,253	(1)	04/30/2026	Common Stock	1,253	\$0	0	D	
Restricted Stock Unit	\$0	03/10/2026		M			239	(2)	04/30/2026	Common Stock	239	\$0	0	D	
Restricted Stock Unit	\$0	03/10/2026		M			933	(3)	04/30/2027	Common Stock	933	\$0	933	D	
Restricted Stock Unit	\$0	03/10/2026		M			223	(4)	04/30/2027	Common Stock	223	\$0	222	D	
Restricted Stock Unit	\$0	03/10/2026		M			666	(5)	04/30/2028	Common Stock	666	\$0	1,331	D	
Restricted Stock Unit	\$0	03/10/2026		M			174	(6)	04/30/2028	Common Stock	174	\$0	346	D	

**Explanation of Responses:**

1. The shares represent the partial settlement under a performance-based RSU award granted March 7, 2023. One-third of the RSU vested and became distributable on March 10, 2026 and was converted to common stock on a one-for-one basis on the vesting date.
2. The shares represent the partial settlement under a time-based RSU award granted March 7, 2023. One-third of the RSU vested and became distributable on March 10, 2026 and was converted to common stock on a one-for-one basis on the vesting date.
3. The shares represent the partial settlement under a performance-based RSU award granted March 6, 2024. One-third of the RSU vested and became distributable on March 10, 2026 and was converted to common stock on a one-for-one basis on the vesting date.
4. The shares represent the partial settlement under a time-based RSU award granted March 6, 2024. One-third of the RSU vested and became distributable on March 10, 2026 and was converted to common stock on a one-for-one basis on the vesting date.
5. The shares represent the partial settlement under a performance-based RSU award granted March 4, 2025. One-third of the RSU vested and became distributable on March 10, 2026 and was converted to common stock on a one-for-one basis on the vesting date.
6. The shares represent the partial settlement under a time-based RSU award granted March 4, 2025. One-third of the RSU vested and became distributable on March 10, 2026 and was converted to common stock on a one-for-one basis on the vesting date.

**Remarks:**

/s/ Stacy D. Krause, by power 03/12/2026  
of attorney

\*\* Signature of Reporting Person      Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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