# FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D	C. 20549	
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Langevin Eric T</u>						2. Issuer Name and Ticker or Trading Symbol KADANT INC [ KAI ]									of Reporting Person(s) to Issuer icable) or 10% Owner					
(Last) KADAN	T INC.	ŕ	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 03/10/2021								helow)	Officer (give title Other (specify below)  Executive Vice President & COO					
ONE TECHNOLOGY PARK DRIVE					4. I	If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable					
(Street) WESTFO	ORD M	MA 01886				(months buy) rodi)									filed by One	ne Reporting Persor		n		
(City)	(S	tate)	(Zip)											Person						
		Tab	le I - No	n-Deri	vative	Se	curit	ies Ac	quired	, Dis	sposed (	of, or Be	neficia	lly Owned	d					
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Yea		Execution		on Date,	3. Transaction Code (Instr. 8)					Benefic Owned	es ially Following	Form: [	n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership				
								Code	v	Amount	(A) or (D)	Price	Reporte Transac (Instr. 3	tion(s)			(Instr. 4)			
Common	Common Stock			03/10	0/2021				M		1,335	5 A	(1)	51	,338	338 D				
Common	Stock			03/10/2021					F		499	D	\$175.	.29 50,839		339 D				
Common	Stock			03/10/2021				M		279	9 A		51	,118	118 D					
Common Stock			03/10	3/10/2021				F		124	D	\$175.	29 50	),994		D				
Common Stock				03/10	0/2021				M		1,433	33 A		52,427		D				
Common Stock			03/10	0/2021				F		421	D	\$175.	29 52	,006		D				
Common Stock			03/10	/10/2021				M		363	A	(4)	52	52,369		D				
Common Stock			03/10	10/2021				F		161	161 D		29 52,208		D					
Common Stock			03/10	0/2021				M		1,488	3 A	(5)	53	3,696		D				
Common Stock 03/			03/10	0/2021				F		437	D	\$175.	29 53,259		D					
Common Stock 03/10/			0/2021	2021		M		393	A	(6)	53	,652	D							
Common	Stock			<u></u>	0/2021				F		175	D		\$175.29 53,4			D			
		1	able II -								osed of converti			y Owned						
1. Title of Derivative Security (Instr. 3)	Conversion Date Exercise (Month/Day/Year) if		Execution if any	3A. Deemed Execution Date,			5. Number on of		6. Date Exercis Expiration Dat (Month/Day/Ye		sable and	7. Title an Amount of Securities Underlyin Derivative (Instr. 3 a	d f s g	8. Price of Derivative Security (Instr. 5)		e ( s I ally I g (	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Date		Euniretier		Amount or Number							
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	of Shares							
Restricted Stock Unit	\$0.0	03/10/2021			M			1,335	(1)		04/30/2021	Common Stock	1,335	\$0	0		D			
Restricted Stock Unit	\$0.0	03/10/2021		]	M			279	(2)	_ [	04/30/2021	Common Stock	279	\$0	0	_ [	D			
Restricted Stock Unit	\$0.0	03/10/2021			М			1,433	(3)		04/30/2022	Common Stock	1,433	\$0	1,433		D			
Restricted Stock Unit	\$0.0	03/10/2021			М			363	(4)	T	04/30/2022	Common Stock	363	\$0	363		D			
Restricted Stock Unit	\$0.0	03/10/2021			M			1,488	(5)		04/30/2023	Common	1,488	\$0	2,976	,	D			

#### **Explanation of Responses:**

\$0.0

03/10/2021

Restricted

1. The shares represent the partial settlement under a performance-based RSU award granted March 7, 2018. One-third of the RSU vested and became distributable on March 10, 2021 and was converted to common stock on a one-for-one basis on the vesting date.

393

Common

04/30/2023

393

\$0

785

D

- 2. The shares represent the partial settlement under a time-based RSU award granted March 7, 2018. One-third of the RSU vested and became distributable on March 10, 2021 and was converted to common stock on a one-for-one basis on the vesting date.
- 3. The shares represent the partial settlement under a performance-based RSU award granted March 4, 2019. One-third of the RSU vested and became distributable on March 10, 2021 and was converted to common stock on a one-for-one basis on the vesting date.

- 4. The shares represent the partial settlement under a time-based RSU award granted March 4, 2019. One-third of the RSU vested and became distributable on March 10, 2021 and was converted to common stock on a one-for-one basis on the vesting date.
- 5. The shares represent the partial settlement under a performance-based RSU award granted March 2, 2020. One-third of the RSU vested and became distributable on March 10, 2021 and was converted to common stock on a one-for-one basis on the vesting date.
- 6. The shares represent the partial settlement under a time-based RSU award granted March 2, 2020. One-third of the RSU vested and became distributable on March 10, 2021 and was converted to common stock on a one-for-one basis on the vesting date.

#### Remarks:

/s/ Stacy D. Krause, by power 03/12/2021 of attorney

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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