SEC Form 4

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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden

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Estimated average burden	

1. Name and Address of Reporting Person [*] Langevin Eric T			2. Issuer Name and Ticker or Trading Symbol <u>KADANT INC</u> [KAI]	(Check	tionship of Reporting Perso all applicable) Director Officer (give title	n(s) to Issuer 10% Owner Other (specify	
(Last) (First) (Middle) KADANT INC. ONE TECHNOLOGY PARK DRIVE (Street) WESTFORD MA 01886 (City) (State) (Zip)			3. Date of Earliest Transaction (Month/Day/Year) 03/10/2016	- X EX	below)	below)	
		01886 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line) X	ridual or Joint/Group Filing Form filed by One Repor Form filed by More than Person	rting Person	

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

Table 1- Non-Derivative Securities Acquired, Disposed 01, 01 Denenciary Owned												
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)2A. Deemed Execution Date, if any (Month/Day/Year)3. Transaction Code (Instr.4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership						
			Code V		Amount (A) or (D)		Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)		
Common Stock	03/10/2016		М		3,669	A	(1)	36,643	D			
Common Stock	03/10/2016		F		1,191	D	\$42.2	35,452	D			
Common Stock	03/10/2016		М		2,552	A	(2)	38,004	D			
Common Stock	03/10/2016		F		829	D	\$42.2	37,175	D			
Common Stock	03/10/2016		М		635	A	(3)	37,810	D			
Common Stock	03/10/2016		F		207	D	\$42.2	37,603	D			
Common Stock	03/10/2016		М		2,178	A	(4)	39,781	D			
Common Stock	03/10/2016		F		707	D	\$42.2	39,074	D			
Common Stock	03/10/2016		М		556	A	(5)	39,630	D			
Common Stock	03/10/2016		F		181	D	\$42.2	39,449	D			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deri Sec Acq (A) (Disp of (I (Inst	5. Number of Derivative Securities Acquired (A) or Disposed of (D) Instr. 3, 4 and 5)		ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Unit	\$0.0	03/10/2016		М			3,669	(1)	03/10/2016	Common Stock	3,669(1)	\$ <mark>0</mark>	0	D	
Restricted Stock Unit	\$0.0	03/10/2016		м			2,552	(2)	03/10/2017	Common Stock	2,552 ⁽²⁾	\$0	2,552	D	
Restricted Stock Unit	\$0.0	03/10/2016		М			635	(3)	03/10/2017	Common Stock	635 ⁽³⁾	\$0	635	D	
Restricted Stock Unit	\$0.0	03/10/2016		м			2,178	(4)	03/10/2018	Common Stock	2,178(4)	\$0	4,357	D	
Restricted Stock Unit	\$0.0	03/10/2016		М			556	(5)	03/10/2018	Common Stock	556 ⁽⁵⁾	\$0	1,111	D	

Explanation of Responses:

1. The shares represent the partial settlement under a performance-based RSU award granted March 6, 2013. One-third of the RSU vested and became distributable on March 10, 2016 and was converted to common stock on a one-for-one basis on the vesting date.

2. The shares represent the partial settlement under a performance-based RSU award granted March 5, 2014. One-third of the RSU vested and became distributable on March 10, 2016 and was converted to common stock on a one-for-one basis on the vesting date.

3. The shares represent the partial settlement under a time-based RSU award granted March 5, 2014. One-third of the RSU vested and became distributable on March 10, 2016 and was converted to common stock on a one-for-one basis on the vesting date.

4. The shares represent the partial settlement under a performance-based RSU award granted March 9, 2015. One-third of the RSU vested and became distributable on March 10, 2016 and was converted to common stock on a one-for-one basis on the vesting date.

5. The shares represent the partial settlement under a time-based RSU award granted March 9, 2015. One-third of the RSU vested and became distributable on March 10, 2016 and was converted to common

stock on a one-for-one basis on the vesting date.

Remarks:

Sandra L. Lambert for Eric T. 03/11/2016

** Signature of Reporting Person Date

Langevin

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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