FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| shington, D | D.C. 20549 |  |
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>LEONARD THOMAS C</u>  |  |            |         |                          | 2. Issuer Name <b>and</b> Ticker or Trading Symbol KADANT INC [ KAI ] |        |       |  |                     |  |           |            | (Ch   | eck all appli  | cable)<br>or          | g Pers   | son(s) to Iss  | vner                       |          |
|---|--|------------|---------|--------------------------|---|--------|-------|--|---------------------|--|-----------|------------|---|--|-----------------------|--|--|----------------------------|----------|
| (Last) KADAN  | ,  | irst) (    | Middle) |                          | 3. Date of Earliest Transaction (Month/Day/Year) 12/31/2022           |        |       |  |                     |  |           |            |   | Officer<br>below)  | (give title           |  | Other (s<br>below)   | specify                    |          |
| ONE TECHNOLOGY PARK DRIVE   |  |            |         |                          | 4. If Amendment, Date of Original Filed (Month/Day/Year)              |        |       |  |                     |  |           |            | 6. Individual or Joint/Group Filing (Check Applicable Line) |  |                       |  |  |                            |          |
| (Street) WESTFO   | ORD M  | A (        | 01886   |                          |   |        |       |  |                     |  |           |            |   | 1 1  | Y Form f              | filed by Mor   |  | orting Perso<br>n One Repo |          |
| (City)  | (S   | tate) (    | Zip)    |                          |   |        |       |  |                     |  |           |            |   |  |                       |  |  |                            |          |
|   | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |            |         |                          |   |        |       |  |                     |  |           |            |   |  |                       |  |  |                            |          |
| 1. Title of Security (Instr. 3)  2. Transar Date (Month/Da  |  |            |         | ite                      | Execution Date,   |        | Date, | r, Transaction Dispose Code (Instr. 5)                         |                     | ities Acqu<br>d Of (D) (lı   |           |            | Benefici  | es Formially (D) (Following (I) (I   |                       | : Direct<br>r Indirect<br>str. 4)  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)  |                            |          |
|   |  |            |         |                          |   |        |       |  | Code                | v  | Amount    | (A)<br>(D) | or I  | Price  | Transact<br>(Instr. 3 | ction(s)   |  |                            | .msu. 4) |
| Common Stock 12/31/   |  |            |         | 12/31/2                  | /2022   |        |       | M  |                     | 235  | A         |            | (1)   | 11,370   |                       |  | D  |                            |          |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)  |  |            |         |                          |   |        |       |  |                     |  |           |            |   |  |                       |  |  |                            |          |
| 1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security  (Instr. 4)  2. Conversion Date (Month/Day/Year)  Derivative Security  3. Transaction Date Execution Date, if any (Month/Day/Year) |  |            | C₀      | Transaction Code (Instr. |   | n of E |       | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                     | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |           |            | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)         | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) |                       | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |                            |          |
|   |  |            |         | Co                       | de V  | (A     | A) (1 |  | oate<br>Exercisable |  | opiration | Title      | or<br>Nu<br>of  | ount<br>mber<br>ares   |                       |  |  |                            |          |
| Restricted<br>Stock Unit  | \$0.0  | 12/31/2022 |         | N                        | И   |        | 2     | 235  | (1)                 | 01   | /31/2023  | Common     | 2   | 35   | \$0                   | 0  |  | D                          |          |

## **Explanation of Responses:**

1. Represents partial vesting of a restricted stock unit award on December 31, 2022 and delivery of shares to the reporting person pursuant to the terms of a restricted stock unit award agreement dated May 18, 2022.

## Remarks:

/s/ Stacy D. Krause, by power

01/03/2023

of attorney \*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).