FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C. 20549	

TATEMENT	OF	CHANGES	IN	<b>BENEFICIAL</b>	<b>OWNERSHIP</b>

OMB APPROVAL								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

ddle)	3. D				LIX	AI]					(Check	Direc	,	10% (	Owner (specify
	3. Date of Earliest Transaction (Month/Day/Year) 01/04/2021					X	below)  Vice President								
					6. Indiv Line) X	vidual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person									
p)															
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned															
2. Transaction Date (Month/Day/Yea	2A. Deemed Execution Date, if any (Month/Day/Year)		TI C	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 an		d (A) or r. 3, 4 and	d 5) Securit Benefic Owned		ities icially d	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
				С	ode	v	Amount	(A)	) or )	Price		Transa	action(s)		
01/04/2021				1	S <sup>(1)</sup>		444		D	\$135.9	788(2)	2,9	98.584	D	
01/04/2021	ı			5	S <sup>(1)</sup>	П	695	1	D	\$136.6	801(3)	2,3	03.584	D	
01/04/2021	ı			5	S <sup>(1)</sup>	П	176	1	D	\$137	7.58	2,1	27.584	D	
01/04/2021				1	S <sup>(1)</sup>	П	210	1	D	\$139.3	533(4)	1,9	17.584	D	
01/04/2021				1	S <sup>(1)</sup>		300	1	D	\$141.1	617(5)	1,6	17.584	D	
01/04/2021					S <sup>(1)</sup>		200	1	D	\$142	.135	1,4	17.584	D	
												wne	t		
Title of 2. 3. Transaction Bate Execution Date, Transaction Execution Date, Transaction			5. Nu of Deriv Secu Acqu (A) of Dispo of (D)	mber ative rities ired sed	ber 6. Date Exercisable and Expiration Date (Month/Day/Year) ed ed ed 6, 4			nd	7. Title and Amount of Securities Underlying Derivative Security (Instr 3 and 4)		8. Pr Deri Sec (Inst	vative urity	derivative Securities Beneficially Owned Following Reported	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership (Instr. 4)
	2. Transaction Date (Month/Day/Yes)  01/04/2021  01/04/2021  01/04/2021  01/04/2021  01/04/2021  le II - Derivati (e.g., pu	- Non-Derivative  2. Transaction Date (Month/Day/Year)  01/04/2021  01/04/2021  01/04/2021  01/04/2021  01/04/2021  01/04/2021  101/04/2021  101/04/2021  101/04/2021  101/04/2021  101/04/2021  101/04/2021  101/04/2021  101/04/2021  101/04/2021  101/04/2021  101/04/2021  101/04/2021  101/04/2021  101/04/2021	- Non-Derivative Security (Month/Day/Year)  - Non-Derivative Security (Month/Day/Year)  - Non-Derivative Security (Month/Day/Year)  - 2. Transaction Date (Month/Day/Year)  - 01/04/2021	- Non-Derivative Securities  2. Transaction Date (Month/Day/Year)  01/04/2021  01/04/2021  01/04/2021  01/04/2021  01/04/2021  01/04/2021  le II - Derivative Securities A (e.g., puts, calls, warra (fi any (Month/Day/Year))  3A. Deemed Execution Date, if any (Month/Day/Year)  3A. Deemed Execution Date, if any (Month/Day/Year)  4. If Amendment, 14. If Am	## A. If Amendment, Date  ## A. If Amendment, Date    A. If Amendment, Date	## A. If Amendment, Date of One	A. If Amendment, Date of Original	4. If Amendment, Date of Original Filed (Mont Mont Mont Mont Mont Mont Mont Mont	4. If Amendment, Date of Original Filed (Month/Day)  - Non-Derivative Securities Acquired, Disposed of, Date (Month/Day/Year)  2A. Deemed Execution Date, if any (Month/Day/Year)  3B. Deemed Execution Date, if any (Month/Day/Year)  4. Transaction Code (Instr. 8)  4. Transaction of Derivative Securities Acquired, Disposed of, Cultification Code (Instr. 8)  4. To Number of Expiration Date (A) or Disposed of (D) (Instr. 3, 4 and 5)  Date Expiration	4. If Amendment, Date of Original Filed (Month/Day/Year)  - Non-Derivative Securities Acquired, Disposed of, or  2. Transaction Date (Month/Day/Year)  2A. Deemed Execution Date, if any (Month/Day/Year)  - Code   V   Amount   (A) or (D)    01/04/2021   S(1)   444   D    01/04/2021   S(1)   176   D    01/04/2021   S(1)   210   D    01/04/2021   S(1)   300   D    01/04/2021   S(1)   300   D    01/04/2021   S(1)   200   D    1e II - Derivative Securities Acquired, Disposed of, or B (e.g., puts, calls, warrants, options, convertible sets of (D) (Instr. 8)  3. Transaction Code (Instr. 8)  - S(1)   176   D    01/04/2021   S(1)   300   D    1e II - Derivative Securities Acquired, Disposed of, or B (e.g., puts, calls, warrants, options, convertible sets of (D) (Instr. 3, 4 and 5)  - Amendment, Date of Original Filed (Month/Day/Year)  4. Securities Acquired, Disposed of, or B (Month/Day/Year)  - Amendment, Date of Original Filed (Month/Day/Year)  - Amendment Date of Original	A. If Amendment, Date of Original Filed (Month/Day/Year)	4. If Amendment, Date of Original Filed (Month/Day/Year)   6. Indiv. Line)   X	A. If Amendment, Date of Original Filed (Month/Day/Year)   S. Individual or Line)   X   Form Persc	A. If Amendment, Date of Original Filed (Month/Day/Year)   Securities   Securitie	A. If Amendment, Date of Original Filed (Month/Day/Year)   S. Individual or Joint/Group Filing (Check Line)   X   Form filed by One Reporting Per Form filed by More than One Reperson   X   Form f

## **Explanation of Responses:**

- 1. The transactions reported on this Form 4 were executed pursuant to a Rule 10b5-1 trading plan adopted November 16, 2020.
- 2. Represents the weighted average sale price. The actual sales prices range from \$135.48 to \$136.3001 per share. The reporting person will supply the SEC, the Issuer, or a security holder of the Issuer, with full information regarding the number of shares at each price upon request.
- 3. Represents the weighted average sale price. The actual sales prices range from \$136.50 to \$137.00 per share. The reporting person will supply the SEC, the Issuer, or a security holder of the Issuer, with full information regarding the number of shares at each price upon request.
- 4. Represents the weighted average sale price. The actual sales prices range from \$139.02 to \$139.72 per share. The reporting person will supply the SEC, the Issuer, or a security holder of the Issuer, with full information regarding the number of shares at each price upon request.
- 5. Represents the weighted average sale price. The actual sales prices range from \$140.90 to \$141.335 per share. The reporting person will supply the SEC, the Issuer, or a security holder of the Issuer, with full information regarding the number of shares at each price upon request.

## Remarks:

/s/ Stacy D. Krause, by power

01/05/2021

of attorney

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.