# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

# **FORM 10-Q**

| (Mark One)   |  |   |                       |
|--|--|---|-----------------------|
| ☑ QUARTERLY REPORT PURSUANT TO SECTION   | 13 OR 15(d) OF THE SECURITIES  | EXCHANGE ACT OF 1934  |                       |
| For the quarterly period ended April 2, 2022   |  |   |                       |
|  | OR   |   |                       |
| ☐ TRANSITION REPORT PURSUANT TO SECTION  | 13 OR 15(d) OF THE SECURITIES  | EXCHANGE ACT OF 1934  |                       |
| For the transition period from to  | -  |   |                       |
|  | Commission file number 001-11406   |   |                       |
|  | KADANT INC   | •   |                       |
| (E   | Exact name of registrant as specified in its chart   | ter)  |                       |
| <b>Delaware</b> (State or other jurisdiction of incorporation or organization)   |  | 52-<br>(I.R.S. Employer Identifie                                   | 1762325<br>cation No. |
| (Addr  | One Technology Park Drive<br>Westford, Massachusetts 01886<br>ress of principal executive offices, including zin | o code)   |                       |
| •  | (978) 776-2000<br>egistrant's telephone number, including area co  |   |                       |
| Securities registered pur  | suant to Section 12(b) of the Securities   | es Exchange Act of 1934:  |                       |
| <u>Title of each class</u><br>Common Stock, \$.01 par value  | <u>Trading Symbol(s)</u><br>KAI  | Name of each exchange on which registere New York Stock Exchange    | <u>d</u>              |
| Indicate by check mark whether the registrant (1) has filed during the preceding 12 months (or for such shorter period requirements for the past 90 days. Yes $\boxtimes$ No $\square$ |  |   |                       |
| Indicate by check mark whether the registrant has submitte Regulation S-T (§ 232.405 of this chapter) during the precedes $\boxtimes$ No $\square$                                     |  |   |                       |
| Indicate by check mark whether the registrant is a large accemerging growth company. See the definitions of "large accompany" in Rule 12b-2 of the Exchange Act.                       |  |   |                       |
| Large accelerated filer ⊠ Non-accelerated filer □  |  | Accelerated filer Smaller reporting company Emerging growth company |                       |
| If an emerging growth company, indicate by check mark if or revised financial accounting standards provided pursuan  |  |   | ny new                |
| Indicate by check mark whether the registrant is a shell cor   | mpany (as defined in Rule 12b-2 of th  | e Exchange Act). Yes □ No ⊠   |                       |
| As of April 29, 2022, the registrant had 11,659,373 shares   | of common stock outstanding.   |   |                       |
|  |  |   |                       |
|  |  |   |                       |
|  |  |   |                       |

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## PART 1 – FINANCIAL INFORMATION

# <u>Item 1 – Financial Statements</u>

# KADANT INC.

# Condensed Consolidated Balance Sheet (Unaudited)

| In thousands, except share and per share amounts)  |          | April 2,<br>2022 |    | January 1,<br>2022 |
|--|----------|------------------|----|--------------------|
| Assets   |          |                  |    |                    |
| Current Assets:  |          |                  |    |                    |
| Cash and cash equivalents  | \$       | 86,192           | \$ | 91,186             |
| Restricted cash (Note 1)   |          | 2,779            |    | 2,975              |
| Accounts receivable, net of allowances of \$3,067 and \$2,735                              |          | 125,919          |    | 117,209            |
| Inventories  |          | 143,583          |    | 134,356            |
| Contract assets  |          | 8,978            |    | 8,626              |
| Other current assets   |          | 24,825           |    | 29,530             |
| Total Current Assets   |          | 392,276          |    | 383,882            |
| Property, Plant, and Equipment, net of accumulated depreciation of \$116,911 and \$114,032 |          | 105,851          |    | 107,989            |
| Other Assets   |          | 59,299           |    | 44,111             |
| Intangible Assets, Net   |          | 192,426          |    | 199,343            |
| Goodwill   |          | 394,414          |    | 396,887            |
| Total Assets   | \$       | 1,144,266        | \$ | 1,132,212          |
| Liabilities and Stockholders' Equity   |          |                  |    |                    |
| Current Liabilities:   |          |                  |    |                    |
| Short-term obligations and current maturities of long-term obligations (Note 5)            | \$       | 4,893            | \$ | 5,356              |
| Accounts payable   | Ф        | 67,762           | Ф  | 59,250             |
| Accrued payroll and employee benefits  |          | 30,690           |    | 37,203             |
| Customer deposits  |          | 62,432           |    | 59,262             |
| Advanced billings  |          | 9,599            |    | 11,894             |
| Other current liabilities  |          | 42,204           |    | 48,532             |
| Total Current Liabilities  |          | 217,580          |    | 221,497            |
|  |          | 242,963          |    | 264,158            |
| Long-Term Obligations (Note 5) Long-Term Deferred Income Taxes                             |          | 39,336           |    | 34,944             |
| Other Long-Term Liabilities  |          | 44,649           |    | 45,997             |
| Other Long-Term Liabilities  |          | 44,049           |    | 43,997             |
| Commitments and Contingencies (Note 11)  |          |                  |    |                    |
| Stockholders' Equity:  |          |                  |    |                    |
| Preferred stock, \$.01 par value, 5,000,000 shares authorized; none issued                 |          |                  |    |                    |
| Common stock, \$.01 par value, 150,000,000 shares authorized; 14,624,159 shares issued     |          | 146              |    | 146                |
| Capital in excess of par value   |          | 112,651          |    | 115,888            |
| Retained earnings  |          | 590,009          |    | 551,848            |
| Treasury stock at cost, 2,964,786 and 3,003,419 shares                                     |          | (72,649)         |    | (73,596)           |
| Accumulated other comprehensive items (Note 7)   |          | (32,302)         |    | (30,350)           |
| Total Kadant Stockholders' Equity  |          | 597,855          |    | 563,936            |
|  | <u> </u> |                  |    |                    |
| Noncontrolling interest  |          | 1,883            |    | 1,680              |
| Total Stockholders' Equity   | _        | 599,738          | Φ. | 565,616            |
| Total Liabilities and Stockholders' Equity   | \$       | 1,144,266        | \$ | 1,132,212          |

The accompanying notes are an integral part of these condensed consolidated financial statements.

# Condensed Consolidated Statement of Income (Unaudited)

|  | Three Months Ended |               |    |                  |  |  |  |  |  |
|--|--------------------|---------------|----|------------------|--|--|--|--|--|
| (In thousands, except per share amounts)           | Ap 20              | ril 2,<br>022 |    | April 3,<br>2021 |  |  |  |  |  |
| Revenue (Notes 1 and 10)                           | \$                 | 226,480       | \$ | 172,463          |  |  |  |  |  |
| Costs and Operating Expenses:                      |                    |               |    |                  |  |  |  |  |  |
| Cost of revenue                                    |                    | 128,269       |    | 96,748           |  |  |  |  |  |
| Selling, general, and administrative expenses      |                    | 59,168        |    | 49,431           |  |  |  |  |  |
| Research and development expenses                  |                    | 3,078         |    | 2,857            |  |  |  |  |  |
| Gain on sale and other expense, net (Note 2)       |                    | (20,008)      |    | _                |  |  |  |  |  |
|  |                    | 170,507       |    | 149,036          |  |  |  |  |  |
| Operating Income                                   |                    | 55,973        |    | 23,427           |  |  |  |  |  |
| Interest Income                                    |                    | 102           |    | 65               |  |  |  |  |  |
| Interest Expense                                   |                    | (1,234)       |    | (1,111)          |  |  |  |  |  |
| Other Expense, Net                                 |                    | (22)          |    | (24)             |  |  |  |  |  |
| Income Before Provision for Income Taxes           |                    | 54,819        |    | 22,357           |  |  |  |  |  |
| Provision for Income Taxes (Note 4)                |                    | 13,378        |    | 5,561            |  |  |  |  |  |
| Net Income   |                    | 41,441        |    | 16,796           |  |  |  |  |  |
| Net Income Attributable to Noncontrolling Interest |                    | (249)         |    | (235)            |  |  |  |  |  |
| Net Income Attributable to Kadant                  | \$                 | 41,192        | \$ | 16,561           |  |  |  |  |  |
| Earnings per Share Attributable to Kadant (Note 3) |                    |               |    |                  |  |  |  |  |  |
| Basic  | \$                 | 3.54          | \$ | 1.43             |  |  |  |  |  |
| Diluted  | \$                 |               | \$ | 1.43             |  |  |  |  |  |
| Weighted Average Shares (Note 3)                   |                    |               |    |                  |  |  |  |  |  |
| Basic  |                    | 11,630        |    | 11,553           |  |  |  |  |  |
| Diluted  |                    | 11,655        |    | 11,612           |  |  |  |  |  |
|  |                    |               |    |                  |  |  |  |  |  |

The accompanying notes are an integral part of these condensed consolidated financial statements.

# Condensed Consolidated Statement of Comprehensive Income (Unaudited)

|   |                  | Three Months Ended |    |                  |  |  |  |
|---|------------------|--------------------|----|------------------|--|--|--|
| (In thousands)  | April 2,<br>2022 |                    |    | April 3,<br>2021 |  |  |  |
| Net Income  | \$               | 41,441             | \$ | 16,796           |  |  |  |
| Other Comprehensive Items:  |                  |                    |    |                  |  |  |  |
| Foreign currency translation adjustment   |                  | (2,284)            |    | (4,750)          |  |  |  |
| Post-retirement liability adjustments, net (net of tax provision of \$2 and \$10) |                  | 9                  |    | 28               |  |  |  |
| Deferred gain on cash flow hedges (net of tax provision of \$68 and \$19)         |                  | 277                |    | 113              |  |  |  |
| Other comprehensive items   |                  | (1,998)            |    | (4,609)          |  |  |  |
| Comprehensive Income  |                  | 39,443             |    | 12,187           |  |  |  |
| Comprehensive Income Attributable to Noncontrolling Interest                      |                  | (203)              |    | (174)            |  |  |  |
| Comprehensive Income Attributable to Kadant                                       | \$               | 39,240             | \$ | 12,013           |  |  |  |

 $The \ accompanying \ notes \ are \ an \ integral \ part \ of \ these \ condensed \ consolidated \ financial \ statements.$ 

# Condensed Consolidated Statement of Cash Flows (Unaudited)

|   | Three Months Ended |          |    |          |  |  |  |
|---|--------------------|----------|----|----------|--|--|--|
|   | Apri               | 12,      |    | pril 3,  |  |  |  |
| (In thousands)  |                    | <u> </u> |    | 2021     |  |  |  |
| Operating Activities  Net income attributable to Kadant                               | \$                 | 41,192   | \$ | 16,561   |  |  |  |
| Net income attributable to Nadant  Net income attributable to noncontrolling interest | ð                  | 249      | Э  | 235      |  |  |  |
| · · · · · · · · · · · · · · · · · · ·   |                    | 41,441   |    | 16,796   |  |  |  |
| Net income  |                    | 41,441   |    | 10,790   |  |  |  |
| Adjustments to reconcile net income to net cash provided by operating activities:     |                    | 0.445    |    | 7.000    |  |  |  |
| Depreciation and amortization   |                    | 9,445    |    | 7,686    |  |  |  |
| Stock-based compensation expense  |                    | 2,260    |    | 1,499    |  |  |  |
| Provision for losses (benefit) on accounts receivable                                 |                    | 208      |    | (129)    |  |  |  |
| Gain on the sale of assets (Note 2)   |                    | (20,190) |    | _        |  |  |  |
| Noncash impairment costs (Note 2)   |                    | 182      |    | _        |  |  |  |
| Other items, net  |                    | 6,117    |    | 809      |  |  |  |
| Changes in assets and liabilities, net of effects of acquisitions:                    |                    | (0.15-)  |    | //       |  |  |  |
| Accounts receivable   |                    | (9,127)  |    | (13,955) |  |  |  |
| Contract assets   |                    | (409)    |    | 1,231    |  |  |  |
| Inventories   |                    | (9,359)  |    | (6,612)  |  |  |  |
| Other assets  |                    | 1,113    |    | (3,182)  |  |  |  |
| Accounts payable  |                    | 8,864    |    | 8,031    |  |  |  |
| Customer deposits   |                    | 3,329    |    | 8,464    |  |  |  |
| Other liabilities   |                    | (10,106) |    | (1,546)  |  |  |  |
| Net cash provided by operating activities   |                    | 23,768   |    | 19,092   |  |  |  |
| Investing Activities  |                    |          |    |          |  |  |  |
| Acquisitions, net of cash acquired  |                    | (62)     |    | (125)    |  |  |  |
| Purchases of property, plant, and equipment   |                    | (2,868)  |    | (2,259)  |  |  |  |
| Proceeds from sale of property, plant, and equipment                                  |                    | 1,595    |    | 32       |  |  |  |
| Other   |                    | 44       |    | _        |  |  |  |
| Net cash used in investing activities   |                    | (1,291)  |    | (2,352)  |  |  |  |
| Financing Activities  |                    |          |    |          |  |  |  |
| Repayment of short- and long-term obligations   |                    | (35,064) |    | (19,563) |  |  |  |
| Proceeds from issuance of short- and long-term obligations                            |                    | 15,516   |    | 10,139   |  |  |  |
| Tax withholding payments related to stock-based compensation                          |                    | (4,550)  |    | (3,388)  |  |  |  |
| Dividends paid  |                    | (2,905)  |    | (2,770)  |  |  |  |
| Net cash used in financing activities   |                    | (27,003) |    | (15,582) |  |  |  |
| Exchange Rate Effect on Cash, Cash Equivalents, and Restricted Cash                   |                    | (664)    |    | (1,090)  |  |  |  |
| (Decrease) Increase in Cash, Cash Equivalents, and Restricted Cash                    |                    | (5,190)  |    | 68       |  |  |  |
| Cash, Cash Equivalents, and Restricted Cash at Beginning of Period                    |                    | 94,161   |    | 66,640   |  |  |  |
| Cash, Cash Equivalents, and Restricted Cash at End of Period                          | \$                 |          | \$ | 66,708   |  |  |  |
|   |                    |          |    |          |  |  |  |

See Note 1, Nature of Operations and Summary of Significant Accounting Policies, under the heading *Supplemental Cash Flow Information* for further details.

The accompanying notes are an integral part of these condensed consolidated financial statements.

# Condensed Consolidated Statement of Stockholders' Equity (Unaudited)

Three Months Ended April 2, 2022

|  | * *             |    |       |                                   |         |             |            |           |                                       |          |       |                |          |       |        |         |
|--|-----------------|----|-------|-----------------------------------|---------|-------------|------------|-----------|---------------------------------------|----------|-------|----------------|----------|-------|--------|---------|
| (In thousands, except share and per                | Common<br>Stock |    |       | Capital in Excess of Par Retained |         | Trea<br>Sto | sur<br>ock | у         | Accumulated<br>Other<br>Comprehensive |          |       | Noncontrolling | St       | Total |        |         |
| share amounts)                                     | Shares          | An | nount |                                   | Value   |             |            | Shares    | Amount                                |          | Îtems |                | Interest |       | Equity |         |
| Balance at January 1, 2022                         | 14,624,159      | \$ | 146   | \$                                | 115,888 | \$          | 551,848    | 3,003,419 | \$                                    | (73,596) | \$    | (30,350)       | \$       | 1,680 | \$     | 565,616 |
| Net income   | _               |    | _     |                                   | _       |             | 41,192     | _         |                                       | _        |       | _              |          | 249   |        | 41,441  |
| Dividend declared – Common Stock, \$0.26 per share | _               |    | _     |                                   | _       |             | (3,031)    | _         |                                       | _        | _     |                |          | _     |        | (3,031) |
| Activity under stock plans                         | _               |    | _     |                                   | (3,237) |             | _          | (38,633)  |                                       | 947      |       | _              |          | _     |        | (2,290) |
| Other comprehensive items                          | _               |    | _     |                                   | _       |             | _          | _         |                                       | _        |       | (1,952)        |          | (46)  |        | (1,998) |
| Balance at April 2, 2022                           | 14,624,159      | \$ | 146   | \$                                | 112,651 | \$          | 590,009    | 2,964,786 | \$                                    | (72,649) | \$    | (32,302)       | \$       | 1,883 | \$     | 599,738 |

Three Months Ended April 3, 2021

| (In thousands, except share and per                | Common<br>Stock |    |       | Capital in Excess of Par Retained |         | Trea<br>Sto | sur     | y         | Accumulated<br>Other<br>Comprehensive |          |       | Noncontrolling | Total<br>Stockholders' |       |        |         |
|--|-----------------|----|-------|-----------------------------------|---------|-------------|---------|-----------|---------------------------------------|----------|-------|----------------|------------------------|-------|--------|---------|
| share amounts)                                     | Shares          | Am | nount | Value                             |         | Earnings    |         | Shares    | Amount                                |          | Items |                | Interest               |       | Equity |         |
| Balance at January 2, 2021                         | 14,624,159      | \$ | 146   | \$                                | 110,824 | \$          | 479,400 | 3,081,919 | \$                                    | (75,519) | \$    | (19,492)       | \$                     | 1,546 | \$     | 496,905 |
| Net income   | _               |    | _     |                                   | _       |             | 16,561  | _         |                                       | _        |       | _              |                        | 235   |        | 16,796  |
| Dividend declared – Common Stock, \$0.25 per share | _               |    | _     |                                   | _       |             | (2,894) | _         |                                       | _        |       | _              |                        | _     |        | (2,894) |
| Activity under stock plans                         | _               |    | _     |                                   | (2,760) |             | _       | (35,540)  |                                       | 870      |       | _              |                        | _     |        | (1,890) |
| Other comprehensive items                          | _               |    | _     |                                   | _       |             | _       | _         |                                       | _        |       | (4,548)        |                        | (61)  |        | (4,609) |
| Balance at April 3, 2021                           | 14,624,159      | \$ | 146   | \$                                | 108,064 | \$          | 493,067 | 3,046,379 | \$                                    | (74,649) | \$    | (24,040)       | \$                     | 1,720 | \$     | 504,308 |

The accompanying notes are an integral part of these condensed consolidated financial statements.

Notes to Condensed Consolidated Financial Statements (Unaudited)

### 1. Nature of Operations and Summary of Significant Accounting Policies

### Nature of Operations

Kadant Inc. was incorporated in Delaware in November 1991 and trades on the New York Stock Exchange under the ticker symbol "KAI." Kadant Inc. (together with its subsidiaries, the Company) is a global supplier of technologies and engineered systems that drive Sustainable Industrial Processing. Its products and services play an integral role in enhancing efficiency, optimizing energy utilization, and maximizing productivity in process industries while helping customers advance their sustainability initiatives with products that reduce waste or generate more yield with fewer inputs, particularly fiber, energy, and water. Producing more while consuming less is a core aspect of Sustainable Industrial Processing and a major element of the strategic focus of the Company's three reportable operating segments: Flow Control, Industrial Processing, and Material Handling.

### Interim Financial Statements

The interim condensed consolidated financial statements and related notes presented have been prepared by the Company, are unaudited, and, in the opinion of management, reflect all adjustments of a normal recurring nature necessary for a fair statement of the Company's financial position at April 2, 2022, its results of operations, comprehensive income, cash flows and stockholders' equity for the three-month periods ended April 2, 2022 and April 3, 2021. Interim results are not necessarily indicative of results for a full year or for any other interim period.

The condensed consolidated balance sheet presented as of January 1, 2022 has been derived from the consolidated financial statements contained in the Company's Annual Report on Form 10-K for the fiscal year ended January 1, 2022. The condensed consolidated financial statements and related notes are presented as permitted by the rules and regulations of the Securities and Exchange Commission (SEC) for Form 10-Q and do not contain certain information included in the annual consolidated financial statements and related notes of the Company. The condensed consolidated financial statements and notes included herein should be read in conjunction with the consolidated financial statements and related notes included in the Company's Annual Report on Form 10-K for the fiscal year ended January 1, 2022, filed with the SEC.

### Use of Estimates and Critical Accounting Policies

The preparation of financial statements in conformity with U.S. generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Although the Company makes every effort to ensure the accuracy of the estimates and assumptions used in the preparation of its condensed consolidated financial statements or in the application of accounting policies, if business conditions were different, or if the Company were to use different estimates and assumptions, it is possible that materially different amounts could be reported in the Company's condensed consolidated financial statements.

Note 1 to the consolidated financial statements in the Company's Annual Report on Form 10-K for the fiscal year ended January 1, 2022 describes the significant accounting estimates and policies used in preparation of the consolidated financial statements. There have been no material changes in the Company's significant accounting policies during the three months ended April 2, 2022.

# Notes to Condensed Consolidated Financial Statements (Unaudited)

### Supplemental Cash Flow Information

|   | Three Months Ended |                  |    |                  |  |  |
|---|--------------------|------------------|----|------------------|--|--|
| (In thousands)  |                    | April 2,<br>2022 |    | April 3,<br>2021 |  |  |
| Cash Paid for Interest  | \$                 | 1,017            | \$ | 892              |  |  |
| Cash Paid for Income Taxes, Net of Refunds                              | \$                 | 8,013            | \$ | 5,344            |  |  |
|   |                    |                  |    |                  |  |  |
| Non-Cash Investing Activities:  |                    |                  |    |                  |  |  |
| Fair value of assets acquired   | \$                 | (983)            | \$ | _                |  |  |
| Cash paid for acquired businesses                                       |                    | (62)             |    | (125)            |  |  |
| Liabilities Assumed of Acquired Businesses                              | \$                 | (1,045)          | \$ | (125)            |  |  |
|   |                    |                  |    |                  |  |  |
| Purchases of property, plant, and equipment in accounts payable         | \$                 | 264              | \$ | 169              |  |  |
|   |                    |                  |    |                  |  |  |
| Non-Cash Financing Activities:  |                    |                  |    |                  |  |  |
| Issuance of Company common stock upon vesting of restricted stock units | \$                 | 4,578            | \$ | 3,203            |  |  |
| Dividends declared but unpaid   | \$                 | 3,031            | \$ | 2,894            |  |  |

### Restricted Cash

The Company's restricted cash generally serves as collateral for certain banker's acceptance drafts issued to vendors and for bank guarantees associated with providing assurance to customers that the Company will fulfill certain customer obligations entered into in the normal course of business. The majority of the bank guarantees will expire over the next twelve months.

The following table provides a reconciliation of cash, cash equivalents, and restricted cash reported within the Company's condensed consolidated balance sheet that are shown in aggregate in the accompanying condensed consolidated statement of cash flows:

| (In thousands)                                    |    | pril 2,<br>2022 | April 3,<br>2021 | January 1,<br>2022 | January 2,<br>2021 |        |  |
|---|----|-----------------|------------------|--------------------|--------------------|--------|--|
| Cash and cash equivalents                         | \$ | 86,192          | \$<br>65,982     | \$<br>91,186       | \$                 | 65,682 |  |
| Restricted cash                                   |    | 2,779           | 726              | 2,975              |                    | 958    |  |
| Total Cash, Cash Equivalents, and Restricted Cash | \$ | 88,971          | \$<br>66,708     | \$<br>94,161       | \$                 | 66,640 |  |

### Inventories

The components of inventories are as follows:

| (In thousands)  | April 2,<br>2022 |      | January 1,<br>2022 |
|-----------------|------------------|------|--------------------|
| Raw Materials   | \$ 61,77         | 1 \$ | 59,177             |
| Work in Process | 32,21            | 5    | 29,448             |
| Finished Goods  | 49,59            | 7    | 45,731             |
|                 | \$ 143,58        | 3 \$ | 134,356            |

### Intangible Assets, Net

Gross intangible assets were \$340,947,000 at April 2, 2022 and January 1, 2022. Intangible assets are recorded at fair value at the date of acquisition. Subsequent impairment charges are reflected as a reduction in the gross balance, as applicable. Definite-lived intangible assets are stated net of accumulated amortization and currency translation in the accompanying condensed consolidated balance sheet. The Company amortizes definite-lived intangible assets over lives that have been determined based on the anticipated cash flow benefits of the intangible asset. Accumulated amortization was \$141,122,000 at April 2, 2022 and \$135,327,000 at January 1, 2022.

# Notes to Condensed Consolidated Financial Statements (Unaudited)

### Goodwill

The changes in the carrying amount of goodwill by segment are as follows:

|                               | Fl. C |           |    | Industrial |    |                 | TF 4 1        |
|-------------------------------|-------|-----------|----|------------|----|-----------------|---------------|
| (In thousands)                | Flov  | w Control |    | Processing | Ma | terial Handling | <br>Total     |
| Balance at January 1, 2022    |       |           |    |            |    |                 |               |
| Gross balance                 | \$    | 123,589   | \$ | 214,982    | \$ | 143,825         | \$<br>482,396 |
| Accumulated impairment losses |       |           |    | (85,509)   |    | _               | (85,509)      |
| Net balance                   |       | 123,589   |    | 129,473    |    | 143,825         | 396,887       |
| 2022 Activity                 |       |           |    |            |    |                 |               |
| Acquisitions (a)              |       | 625       |    | _          |    | (482)           | 143           |
| Currency translation          |       | (1,632)   |    | (6)        |    | (978)           | (2,616)       |
| Total 2022 activity           |       | (1,007)   |    | (6)        |    | (1,460)         | (2,473)       |
| Balance at April 2, 2022      |       |           |    |            |    |                 |               |
| Gross balance                 |       | 122,582   |    | 214,976    |    | 142,365         | 479,923       |
| Accumulated impairment losses |       | _         |    | (85,509)   |    | _               | (85,509)      |
| Net balance                   | \$    | 122,582   | \$ | 129,467    | \$ | 142,365         | \$<br>394,414 |
|                               |       |           | _  |            |    |                 |               |

(a) Relates to adjustments to the purchase price allocation for acquisitions completed in 2021, principally for inventory, machinery and equipment, and deferred taxes. Measurement period adjustments in 2022 were not material to the Company's results of operations. The final purchase accounting and purchase price allocations remain subject to change as the Company continues to refine its preliminary valuation of certain acquired assets and liabilities assumed and the valuation of acquired intangibles, which may result in adjustments to the assets and liabilities, including goodwill.

### Warranty Obligations

The Company's contracts covering the sale of its products include warranty provisions that provide assurance to its customers that the products will comply with agreed-upon specifications during a defined period of time. The Company provides for the estimated cost of product warranties at the time of sale based on historical occurrence rates and repair costs, as well as knowledge of any specific warranty problems that indicate projected warranty costs may vary from historical patterns. The Company negotiates the terms regarding warranty coverage and length of warranty depending on the products and applications.

The Company's liability for warranties is included in other current liabilities in the accompanying condensed consolidated balance sheet. The changes in the carrying amount of product warranty obligations are as follows:

|                              | Three Mo         | nths | iths Ended       |  |  |
|------------------------------|------------------|------|------------------|--|--|
| (In thousands)               | April 2,<br>2022 |      | April 3,<br>2021 |  |  |
| Balance at Beginning of Year | \$<br>7,298      | \$   | 7,064            |  |  |
| Provision charged to expense | 1,462            |      | 1,664            |  |  |
| Usage                        | (1,538)          |      | (1,361)          |  |  |
| Currency translation         | (74)             |      | (133)            |  |  |
| Balance at End of Period     | \$<br>7,148      | \$   | 7,234            |  |  |

### Revenue Recognition

Most of the Company's revenue relates to products and services that require minimal customization and is recognized at a point in time for each performance obligation under the contract when the customer obtains control of the goods or service. The remaining portion of the Company's revenue is recognized over time based on an input method that compares the costs incurred to date to the total expected costs required to satisfy the performance obligation. Contracts are accounted for on an over time basis when they include products which have no alternative use and an enforceable right to payment over time. Most of the contracts recognized on an over time basis are for large capital projects. These projects are highly customized for the customer and, as a result, would include a significant cost to rework in the event of cancellation.

# Notes to Condensed Consolidated Financial Statements (Unaudited)

The following table presents revenue by revenue recognition method:

|                | Three Months Ended |          |      |          |  |
|----------------|--------------------|----------|------|----------|--|
|                | ·                  | April 2, |      | April 3, |  |
| (In thousands) |                    | 2022     | 2021 |          |  |
| Point in Time  | \$                 | 203,311  | \$   | 154,417  |  |
| Over Time      |                    | 23,169   |      | 18,046   |  |
|                | \$                 | 226,480  | \$   | 172,463  |  |

The Company disaggregates its revenue from contracts with customers by reportable operating segment, product type and geography as this best depicts how its revenue is affected by economic factors.

The following table presents the disaggregation of revenue by product type and geography:

|  | Three Months Ended |    |                  |  |  |  |  |  |
|--|--------------------|----|------------------|--|--|--|--|--|
| (In thousands)                                     | April 2,<br>2022   |    | April 3,<br>2021 |  |  |  |  |  |
| Revenue by Product Type:                           | <br>               |    |                  |  |  |  |  |  |
| Parts and consumables                              | \$<br>146,244      | \$ | 118,107          |  |  |  |  |  |
| Capital  | 80,236             |    | 54,356           |  |  |  |  |  |
|  | \$<br>226,480      | \$ | 172,463          |  |  |  |  |  |
| Revenue by Geography (based on customer location): |                    | -  |                  |  |  |  |  |  |
| North America                                      | \$<br>124,336      | \$ | 95,092           |  |  |  |  |  |
| Europe   | 58,366             |    | 44,641           |  |  |  |  |  |
| Asia   | 31,987             |    | 21,813           |  |  |  |  |  |
| Rest of world                                      | 11,791             |    | 10,917           |  |  |  |  |  |
|  | \$<br>226,480      | \$ | 172,463          |  |  |  |  |  |

See Note 10, Business Segment Information, for information on the disaggregation of revenue by reportable operating segment. The following table presents contract balances from contracts with customers:

| (In thousands)       | April 2,<br>2022 | January 1,<br>2022 |
|----------------------|------------------|--------------------|
| Contract Assets      | \$<br>8,978      | \$<br>8,626        |
| Contract Liabilities | \$<br>77,450     | \$<br>77,004       |

Contract assets represent unbilled revenue associated with revenue recognized on contracts accounted for on an over time basis, which will be billed in future periods based on the contract terms. Contract liabilities consist of short- and long-term customer deposits, advanced billings, and deferred revenue. Deferred revenue is included in other current liabilities and long-term customer deposits are included in other long-term liabilities in the accompanying condensed consolidated balance sheet. Contract liabilities will be recognized as revenue in future periods once the revenue recognition criteria are met. The majority of the contract liabilities relate to advance payments on contracts accounted for at a point in time. These advance payments will be recognized as revenue when the Company's performance obligations have been satisfied, which typically occurs when the product has shipped and control of the asset has transferred to the customer.

The Company recognized revenue of \$34,477,000 in the first quarter of 2022 and \$17,140,000 in the first quarter of 2021 that was included in the contract liabilities balance at the beginning of 2022 and 2021, respectively. The majority of the Company's contracts for capital equipment have an original expected duration of one year or less. Certain capital contracts require long lead times and could take up to 24 months to complete. For contracts with an original expected duration of over one year, the aggregate amount of the transaction price allocated to the remaining unsatisfied or partially unsatisfied performance obligations as of April 2, 2022 was \$48,599,000. The Company will recognize revenue for these performance obligations as they are satisfied, approximately 56% of which is expected to occur within the next twelve months and the remaining 44% after the first quarter of 2023.

Notes to Condensed Consolidated Financial Statements (Unaudited)

### Banker's Acceptance Drafts Included in Accounts Receivable

The Company's Chinese subsidiaries may receive banker's acceptance drafts from customers as payment for their trade accounts receivable. The drafts are non-interest bearing obligations of the issuing bank and generally mature within six months of the origination date. The Company's Chinese subsidiaries may sell the drafts at a discount to a third-party financial institution or transfer the drafts to vendors in settlement of current accounts payable prior to the scheduled maturity date. These drafts, which totaled \$8,147,000 at April 2, 2022 and \$8,049,000 at January 1, 2022, are included in accounts receivable in the accompanying condensed consolidated balance sheet until the subsidiary sells the drafts to a bank and receives a discounted amount, transfers the banker's acceptance drafts in settlement of current accounts payable prior to maturity, or obtains cash payment on the scheduled maturity date.

### Recent Accounting Pronouncements Not Yet Adopted

Reference Rate Reform (Topic 848), Facilitation of the Effects of Reference Rate Reform on Financial Reporting. In March 2020, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2020-04, which provides optional expedients and exceptions for applying GAAP to contracts, hedging relationships, and other transactions affected by the discontinuation of reference rates, such as the London Interbank Offered Rate (LIBOR), if certain criteria are met. Generally, contract modifications related to reference rate reform may be considered an event that does not require remeasurement or reassessment of a previous accounting determination at the modification date. The guidance in this ASU is applicable to the Company's existing contracts and hedging relationships that reference LIBOR and may be adopted prospectively through December 31, 2022. The Company is currently evaluating the effects that the adoption of this ASU will have on its consolidated financial statements.

Business Combinations (Topic 805), Accounting for Contract Assets and Contract Liabilities from Contracts with Customers. In October 2021, the FASB issued ASU 2021-08, which requires entities to recognize and measure contract assets and contract liabilities acquired in a business combination in accordance with ASU 2014-09, Revenue from Contracts with Customers (Topic 606). The guidance in this ASU will generally result in the Company recognizing contract assets and contract liabilities at amounts consistent with those recorded by the acquiree immediately before the acquisition date rather than at fair value. This new guidance is effective on a prospective basis in fiscal 2023, with early adoption permitted. The Company is currently evaluating the effect that the adoption of this ASU will have on its consolidated financial statements, which will be dependent on the contract assets and liabilities acquired in future business combinations.

### 2. Gain on Sale and Other Expense, Net

The Company entered into several agreements with the local government in China to sell the existing manufacturing building and land use rights of one of its subsidiaries in China for approximately \$25,159,000. This subsidiary, which is part of the stock preparation product line within the Company's Industrial Processing segment, will continue to occupy its current facility until construction of a new facility is complete. The agreements became effective in the first quarter of 2022 after a 31% down payment was received, including 25% in 2021 and 6% in the first quarter of 2022, and a land use right in a new location was secured. As a result, the Company recognized a gain on the sale of these assets of \$20,190,000, or \$15,143,000, net of deferred taxes of \$5,047,000, in the first quarter of 2022. A \$16,082,000 receivable was recognized for the present value of the remaining amount of the sale proceeds, which is due the earlier of when the government sells the property or within two years from the effective date of the agreements. This receivable is included in other assets in the accompanying condensed consolidated balance sheet.

In addition, the Company recognized an impairment charge of \$182,000 in the first quarter of 2022 associated with the write-down of certain fixed assets that will not be moved to the new facility.

Notes to Condensed Consolidated Financial Statements (Unaudited)

### 3. Earnings per Share

Basic and diluted earnings per share (EPS) were calculated as follows:

|   |    | Three Months Ended |    |                  |  |  |  |  |  |
|---|----|--------------------|----|------------------|--|--|--|--|--|
| (In thousands, except per share amounts)  |    | pril 2,<br>2022    |    | April 3,<br>2021 |  |  |  |  |  |
| Net Income Attributable to Kadant   | \$ | 41,192             | \$ | 16,561           |  |  |  |  |  |
| Basic Weighted Average Shares   |    | 11,630             |    | 11,553           |  |  |  |  |  |
| Effect of Stock Options, Restricted Stock Units and Employee Stock Purchase Plan Shares |    | 25                 |    | 59               |  |  |  |  |  |
| Diluted Weighted Average Shares   |    | 11,655             |    | 11,612           |  |  |  |  |  |
| Basic Earnings per Share  | \$ | 3.54               | \$ | 1.43             |  |  |  |  |  |
| Diluted Earnings per Share  | \$ | 3.53               | \$ | 1.43             |  |  |  |  |  |

The effect of outstanding and unvested restricted stock units (RSUs) of the Company's common stock totaling 17,000 shares in the first quarter of 2022 and 44,000 shares in the first quarter of 2021 were not included in the computation of diluted EPS for the respective periods as the effect would have been antidilutive or, for unvested performance-based RSUs, the performance conditions had not been met as of the end of the reporting periods.

### 4. Provision for Income Taxes

The provision for income taxes was \$13,378,000 in the first three months of 2022 and \$5,561,000 in the first three months of 2021. The effective tax rate of 24% in the first three months of 2022 was higher than the Company's statutory rate of 21% primarily due to the distribution of the Company's worldwide earnings, nondeductible expenses, state taxes, and tax expense associated with the Global Intangible Low-Taxed Income (GILTI) provisions. These increases in tax expense were offset in part by a decrease in tax related to the net excess income tax benefits from stock-based compensation arrangements and the reversal of tax reserves associated with uncertain tax positions. The effective tax rate of 25% in the first three months of 2021 was higher than the Company's statutory rate of 21% primarily due to nondeductible expenses, the distribution of the Company's worldwide earnings, state taxes, and tax expense associated with the GILTI provisions. These increases in tax expense were offset in part by a decrease in tax related to the net excess income tax benefits from stock-based compensation arrangements.

### 5. Short- and Long-Term Obligations

Short- and long-term obligations are as follows:

| (In thousands)   | April 2,<br>2022 | January 1,<br>2022 |
|--|------------------|--------------------|
| Revolving Credit Facility, due 2023  | \$<br>229,483    | \$<br>250,267      |
| Senior Promissory Notes, due 2023 to 2028                                    | 10,000           | 10,000             |
| Finance Leases, due 2022 to 2026   | 1,320            | 1,610              |
| Other Borrowings, due 2022 to 2028   | 7,053            | 7,637              |
| Total  | <br>247,856      | 269,514            |
| Less: Short-term Obligations and Current Maturities of Long-Term Obligations | (4,893)          | (5,356)            |
| Long-Term Obligations  | \$<br>242,963    | \$<br>264,158      |

See Note 9, Fair Value Measurements and Fair Value of Financial Instruments, for the fair value information related to the Company's long-term obligations.

### Revolving Credit Facility

The Company entered into an unsecured multi-currency revolving credit facility, dated as of March 1, 2017 (as amended and restated to date, the Credit Agreement), which matures on December 14, 2023. Pursuant to the Credit Agreement, the Company has a borrowing capacity of \$400,000,000, with an uncommitted, unsecured incremental borrowing facility of

# Notes to Condensed Consolidated Financial Statements (Unaudited)

\$150,000,000. Interest on borrowings outstanding accrues and is payable in arrears calculated at one of the following rates selected by the Company: (i) the Base Rate, as defined, plus an applicable margin of 0% to 1.25%, or (ii) Eurocurrency Rate, CDOR Rate and RFR (with a zero percent floor), as applicable and as defined, plus an applicable margin of 1% to 2.25%. The margin is determined based upon the ratio of the Company's total debt, net of unrestricted cash up to \$30,000,000 and certain debt obligations, to earnings before interest, taxes, depreciation, and amortization as defined in the Credit Agreement.

The obligations under the Credit Agreement may be accelerated upon the occurrence of an event of default, which includes customary events of default under such financing arrangements. In addition, the Credit Agreement contains negative covenants applicable to the Company and its subsidiaries, including financial covenants requiring the Company to maintain a maximum consolidated leverage ratio of 3.75 to 1.00, or, if the Company elects, for the quarter during which a material acquisition occurs and for the three fiscal quarters thereafter, 4.00 to 1.00, and limitations on making certain restricted payments (including dividends and stock repurchases).

Loans under the Credit Agreement are guaranteed by certain domestic subsidiaries of the Company.

As of April 2, 2022, the outstanding balance under the Credit Agreement was \$229,483,000, which included \$78,483,000 of euro-denominated borrowings. As of April 2, 2022, the Company had \$169,977,000 of borrowing capacity available under its Credit Agreement, which was calculated by translating its foreign-denominated borrowings using borrowing date foreign exchange rates.

The weighted average interest rate for the outstanding balance under the Credit Agreement was 1.73% as of April 2, 2022.

See Note 8, Derivatives, under the heading Interest Rate Swap Agreement, for information relating to the swap agreement.

### Senior Promissory Notes

In 2018, the Company entered into an uncommitted, unsecured Multi-Currency Note Purchase and Private Shelf Agreement (Note Purchase Agreement). Simultaneous with the execution of the Note Purchase Agreement, the Company issued senior promissory notes (Initial Notes) in an aggregate principal amount of \$10,000,000, with a per annum interest rate of 4.90% payable semiannually, and a maturity date of December 14, 2028. The Company is required to prepay a portion of the principal of the Initial Notes beginning on December 14, 2023 and each year thereafter, and may optionally prepay the principal on the Initial Notes, together with any prepayment premium, at any time in accordance with the Note Purchase Agreement. The obligations of the Initial Notes may be accelerated upon an event of default as defined in the Note Purchase Agreement, which includes customary events of default under such financing arrangements.

The Initial Notes are *pari passu* with the Company's indebtedness under the Credit Agreement, and any other senior debt of the Company, subject to certain specified exceptions, and participate in a sharing agreement with respect to the obligations of the Company and its subsidiaries under the Credit Agreement. The Senior Promissory Notes are guaranteed by certain of the Company's domestic subsidiaries.

### Debt Compliance

As of April 2, 2022, the Company was in compliance with the covenants related to its debt obligations.

### Finance Leases

The Company's finance leases primarily relate to contracts for vehicles.

### Other Borrowings

Other borrowings include a sale-leaseback financing arrangement for a manufacturing facility in Germany. Under this arrangement, the quarterly lease payment includes principal, interest, and a payment to the landlord toward a loan receivable. The interest rate on the outstanding obligation is 1.79%. The secured loan receivable, which is included in other current assets in the accompanying condensed consolidated balance sheet, was \$1,435,000 at April 2, 2022. The lease arrangement provides for a fixed price purchase option, net of the projected loan receivable, of \$1,469,000 at the end of the lease term in August 2022. If the Company does not exercise the purchase option for the facility, it will receive cash from the landlord to settle the loan receivable. As of April 2, 2022, \$3,152,000 was outstanding under this obligation.

Other borrowings also include \$968,000 of short-term obligations and \$2,925,000 of debt obligations outstanding at April 2, 2022 assumed in the acquisition of The Clouth Group of Companies (Clouth), which mature on various dates ranging from 2022 through 2028.

Notes to Condensed Consolidated Financial Statements (Unaudited)

### 6. Stock-Based Compensation

The Company recognized stock-based compensation expense of \$2,260,000 in the first quarter of 2022 and \$1,499,000 in the first quarter of 2021 within selling, general, and administrative (SG&A) expenses in the accompanying condensed consolidated statement of income. The Company recognizes compensation expense for all stock-based awards granted to employees and directors based on the grant date estimate of fair value for those awards. The fair value of RSUs is based on the grant date price of the Company's common stock, reduced by the present value of estimated dividends foregone during the requisite service period. For time-based RSUs, compensation expense is recognized ratably over the requisite service period for the entire award based on the grant date fair value, and net of actual forfeitures recorded when they occur. For performance-based RSUs, compensation expense is recognized ratably over the requisite service period for each separately vesting portion of the award based on the grant date fair value, net of actual forfeitures recorded when they occur, and remeasured each reporting period until the total number of RSUs to be issued is known. Unrecognized compensation expense related to stock-based compensation totaled approximately \$11,628,000 at April 2, 2022, which will be recognized over a weighted average period of 2.0 years.

### 7. Accumulated Other Comprehensive Items

Comprehensive income combines net income and other comprehensive items, which represent certain amounts that are reported as components of stockholders' equity in the accompanying condensed consolidated balance sheet.

Changes in each component of accumulated other comprehensive items (AOCI), net of tax, are as follows:

| (In thousands)                                     | Foreign<br>Currency<br>Translation<br>Adjustment |          | Post-Retirement<br>Benefit Liability<br>Adjustments | Deferred Loss on<br>Cash Flow<br>Hedges |       |    | Total    |
|--|--|----------|---|---|-------|----|----------|
| Balance at January 1, 2022                         | \$   | (29,096) | \$<br>(792)   | \$                                      | (462) | \$ | (30,350) |
| Other comprehensive items before reclassifications |  | (2,238)  | 2   |   | 193   |    | (2,043)  |
| Reclassifications from AOCI                        |  | _        | 7   |   | 84    |    | 91       |
| Net current period other comprehensive items       |  | (2,238)  | 9   |   | 277   |    | (1,952)  |
| Balance at April 2, 2022                           | \$   | (31,334) | \$<br>(783)   | \$                                      | (185) | \$ | (32,302) |

### Amounts reclassified from AOCI are as follows:

|                                    |                  | Three Mor | nths | Ended            |                               |
|------------------------------------|------------------|-----------|------|------------------|-------------------------------|
| (In thousands)                     | April 2,<br>2022 |           |      | April 3,<br>2021 | Statement of Income Line Item |
| Post-retirement Benefit Plans      |                  |           |      |                  |                               |
| Recognized net actuarial loss      | \$               | (7)       | \$   | (11)             | Other expense, net            |
| Amortization of prior service cost |                  | (3)       |      | (3)              | Other expense, net            |
| Total expense before income taxes  |                  | (10)      |      | (14)             |                               |
| Income tax benefit                 |                  | 3         |      | 4                | Provision for income taxes    |
|                                    |                  | (7)       |      | (10)             |                               |
| Cash Flow Hedges (a)               |                  |           |      |                  |                               |
| Interest rate swap agreements      |                  | (111)     |      | (109)            | Interest expense              |
| Total expense before income taxes  |                  | (111)     |      | (109)            |                               |
| Income tax benefit                 |                  | 27        |      | 26               | Provision for income taxes    |
|                                    |                  | (84)      |      | (83)             |                               |
| Total Reclassifications            | \$               | (91)      | \$   | (93)             |                               |

(a) See Note 8, Derivatives, for additional information.

Notes to Condensed Consolidated Financial Statements (Unaudited)

#### 8. Derivatives

Interest Rate Swap Agreement

In 2018, the Company entered into an interest rate swap agreement (2018 Swap Agreement) with Citizens Bank to hedge its exposure to movements in USD LIBOR on its U.S. dollar-denominated debt. The 2018 Swap Agreement has a \$15,000,000 notional value and expires on June 30, 2023. On a quarterly basis, the Company receives three-month USD LIBOR, which is subject to a zero percent floor, and pays a fixed rate of interest of 3.15% plus an applicable margin as defined in the Credit Agreement.

The Company designated its 2018 Swap Agreement as a cash flow hedge and structured it to be 100% effective. Unrealized gains and losses related to the fair value of the 2018 Swap Agreement are recorded to AOCI, net of tax. In the event of early termination, the Company will receive from or pay to the counterparty the fair value of the 2018 Swap Agreement, and the unrealized gain or loss outstanding will be recognized in earnings.

The counterparty to the 2018 Swap Agreement could demand an early termination of that agreement if the Company were to be in default under the Credit Agreement, or any agreement that amends or replaces the Credit Agreement in which the counterparty is a member, and if it were to be unable to cure the default. See Note 5, Short- and Long-Term Obligations, for further details.

### Forward Currency-Exchange Contracts

The Company uses forward currency-exchange contracts that generally have maturities of twelve months or less to hedge exposures resulting from fluctuations in currency exchange rates. Such exposures result from assets and liabilities that are denominated in currencies other than the functional currencies of the Company's subsidiaries.

Forward currency-exchange contracts that hedge forecasted accounts receivable or accounts payable are designated as cash flow hedges and unrecognized gains and losses are recorded to AOCI, net of tax. Deferred gains and losses are recognized in the statement of income in the period in which the underlying transaction occurs. The fair values of forward currency-exchange contracts that are designated as fair value hedges and forward currency-exchange contracts that are not designated as hedges are recognized currently in earnings.

Gains and losses reported within SG&A expenses in the accompanying condensed consolidated statement of income associated with the Company's forward currency-exchange contracts that were not designated as hedges were not material for the three-month periods ended April 2, 2022 and April 3, 2021.

The following table summarizes the fair value of derivative instruments in the accompanying condensed consolidated balance sheet:

|  |                                | April 2, 2022 |                     |    |                       |    | January              | ary 1, 2022 |               |  |  |  |
|--|--------------------------------|---------------|---------------------|----|-----------------------|----|----------------------|-------------|---------------|--|--|--|
| (In thousands)                                     | Balance Sheet<br>Location      | Ass           | set (Liability) (a) | No | otional Amount<br>(b) | As | sset (Liability) (a) | No          | tional Amount |  |  |  |
| Derivatives Designated as Hedging Instruments:     |                                |               |                     |    | _                     |    |                      |             | _             |  |  |  |
| Derivatives in a Liability Position:               |                                |               |                     |    |                       |    |                      |             |               |  |  |  |
| Forward currency-exchange contract                 | Other Current<br>Liabilities   | \$            | (66)                | \$ | 842                   | \$ | (44)                 | \$          | 842           |  |  |  |
| 2018 Swap Agreement                                | Other Long-Term<br>Liabilities | \$            | (179)               | \$ | 15,000                | \$ | (550)                | \$          | 15,000        |  |  |  |
| Derivatives Not Designated as Hedging Instruments: |                                |               |                     |    |                       |    |                      |             |               |  |  |  |
| Derivatives in an Asset Position:                  |                                |               |                     |    |                       |    |                      |             |               |  |  |  |
| Forward currency-exchange contracts                | Other Current Assets           | \$            | _                   | \$ | _                     | \$ | 14                   | \$          | 1,200         |  |  |  |

- (a) See Note 9, Fair Value Measurements and Fair Value of Financial Instruments, for the fair value measurements relating to these financial instruments.
- (b) The 2022 notional amounts are indicative of the level of the Company's recurring derivative activity.

# Notes to Condensed Consolidated Financial Statements (Unaudited)

The following table summarizes the activity in AOCI associated with the Company's derivative instruments designated as cash flow hedges as of and for the three months ended April 2, 2022:

| (In thousands)   | Interest Rate Swap Agreement | Forward Currency-<br>Exchange<br>Contract | Total       |
|--|------------------------------|---|-------------|
| Unrealized (Loss) Gain, Net of Tax, at January 1, 2022 | \$<br>(429)                  | \$<br>(33)                                | \$<br>(462) |
| Loss reclassified to earnings (a)                      | 84                           | _   | 84          |
| Gain (loss) recognized in AOCI                         | 209                          | (16)                                      | 193         |
| Unrealized Loss, Net of Tax, at April 2, 2022          | \$<br>(136)                  | \$<br>(49)                                | \$<br>(185) |

(a) See Note 7, Accumulated Other Comprehensive Items, for the income statement classification.

As of April 2, 2022, the Company expects to reclassify losses of \$184,000 from AOCI to earnings over the next twelve months based on the estimated cash flows of the 2018 Swap Agreement and the maturity date of the forward currency-exchange contract.

### 9. Fair Value Measurements and Fair Value of Financial Instruments

Fair value measurement is defined as the price that would be received to sell an asset or paid to transfer a liability in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date. A fair value hierarchy is established, which prioritizes the inputs used in measuring fair value into three broad levels as follows:

- Level 1—Quoted prices in active markets for identical assets or liabilities.
- Level 2—Inputs, other than quoted prices in active markets, that are observable either directly or indirectly.
- Level 3—Unobservable inputs based on the Company's own assumptions.

The following table presents the fair value hierarchy for those assets and liabilities measured at fair value on a recurring basis:

|                                      | <br>Fair Value as of April 2, 2022 |    |         |    |         |        |  |  |
|--------------------------------------|------------------------------------|----|---------|----|---------|--------|--|--|
| (In thousands)                       | Level 1                            |    | Level 2 |    | Level 3 | Total  |  |  |
| Assets:                              | _                                  |    |         |    | · ·     |        |  |  |
| Money market funds and time deposits | \$<br>14,175                       | \$ | _       | \$ | — \$    | 14,175 |  |  |
| Banker's acceptance drafts (a)       | \$<br>_                            | \$ | 8,147   | \$ | — \$    | 8,147  |  |  |
| Liabilities:                         |                                    |    |         |    |         |        |  |  |
| 2018 Swap Agreement                  | \$<br>_                            | \$ | 179     | \$ | — \$    | 179    |  |  |
| Forward currency-exchange contract   | \$<br>_                            | \$ | 66      | \$ | — \$    | 66     |  |  |
|                                      |                                    |    |         |    |         |        |  |  |
|                                      |                                    |    |         |    |         |        |  |  |

|                                      | Fair Value as of January 1, 2022 |        |    |         |    |   |       |        |  |  |  |
|--------------------------------------|----------------------------------|--------|----|---------|----|---|-------|--------|--|--|--|
| (In thousands)                       | Level 1 Level 2                  |        |    | Level 3 |    |   | Total |        |  |  |  |
| Assets:                              |                                  | _      |    | _       |    |   |       |        |  |  |  |
| Money market funds and time deposits | \$                               | 13,458 | \$ | _       | \$ | _ | \$    | 13,458 |  |  |  |
| Banker's acceptance drafts (a)       | \$                               | _      | \$ | 8,049   | \$ |   | \$    | 8,049  |  |  |  |
| Forward currency-exchange contracts  | \$                               | _      | \$ | 14      | \$ | _ | \$    | 14     |  |  |  |
| Liabilities:                         |                                  |        |    |         |    |   |       |        |  |  |  |
| 2018 Swap Agreement                  | \$                               | _      | \$ | 550     | \$ | _ | \$    | 550    |  |  |  |
| Forward currency-exchange contracts  | \$                               |        | \$ | 44      | \$ |   | \$    | 44     |  |  |  |

(a) Included in accounts receivable in the accompanying condensed consolidated balance sheet.

The Company uses the market approach technique to value its financial assets and liabilities, and there were no changes in valuation techniques during the first three months of 2022. Banker's acceptance drafts are carried at face value, which approximates their fair value due to the short-term nature of the negotiable instrument. The fair values of the forward

# Notes to Condensed Consolidated Financial Statements (Unaudited)

currency-exchange contracts are based on quoted forward foreign exchange rates at the reporting date. The fair value of the 2018 Swap Agreement is based on USD LIBOR yield curves at the reporting date. The forward currency-exchange contracts and the 2018 Swap Agreement are hedges of either recorded assets or liabilities or anticipated transactions and represent the estimated amount the Company would receive or pay upon liquidation of the contracts. Changes in values of the underlying hedged assets and liabilities or anticipated transactions are not reflected in the table above.

The carrying value and fair value of debt obligations, excluding lease obligations, are as follows:

|                           | April 2, 2022 |             |    |            |    | January      | 1, 2 | 1, 2022    |  |
|---------------------------|---------------|-------------|----|------------|----|--------------|------|------------|--|
| (In thousands)            | Car           | rying Value | F  | Fair Value | Ca | rrying Value |      | Fair Value |  |
| Debt Obligations:         |               |             |    |            |    |              |      |            |  |
| Revolving credit facility | \$            | 229,483     | \$ | 229,483    | \$ | 250,267      | \$   | 250,267    |  |
| Senior promissory notes   |               | 10,000      |    | 10,459     |    | 10,000       |      | 10,947     |  |
| Other                     |               | 3,893       |    | 3,893      |    | 4,331        |      | 4,331      |  |
|                           | \$            | 243,376     | \$ | 243,835    | \$ | 264,598      | \$   | 265,545    |  |

The carrying value of the Company's revolving credit facility approximates the fair value as the obligation bears variable rates of interest, which adjust frequently, based on prevailing market rates. The fair value of the senior promissory notes is primarily calculated based on quoted market rates plus an applicable margin available to the Company at the respective period end, which represent Level 2 measurements.

### 10. Business Segment Information

The Company has combined its operating entities into three reportable operating segments: Flow Control, Industrial Processing, and Material Handling. The Flow Control segment consists of the fluid-handling and doctoring, cleaning, & filtration product lines; the Industrial Processing segment consists of the wood processing and stock-preparation product lines; and the Material Handling segment consists of the conveying and vibratory, baling, and fiber-based product lines. A description of each segment follows.

- Flow Control Custom-engineered products, systems, and technologies that control the flow of fluids used in industrial and commercial applications to keep critical processes running efficiently in the packaging, tissue, food, metals, and other industrial sectors. The Company's primary products include rotary sealing devices, steam systems, expansion joints, doctor systems, roll and fabric cleaning devices, and filtration and fiber recovery systems.
- Industrial Processing Equipment, machinery, and technologies used to recycle paper and paperboard and process timber for use in the packaging, tissue, wood products and alternative fuel industries, among others. The Company's primary products include stock-preparation systems and recycling equipment, chemical pulping equipment, debarkers, stranders, chippers, and logging machinery. In addition, the Company provides industrial automation and digitization solutions to process industries.
- Material Handling Products and engineered systems used to handle bulk and discrete materials for secondary processing or transport in the
  aggregates, mining, food, and waste management industries, among others. The Company's primary products include conveying and vibratory
  equipment and balers. In addition, the Company manufactures and sells biodegradable, absorbent granules used as carriers in agricultural
  applications and for oil and grease absorption.

The following table presents financial information for the Company's reportable operating segments:

|                       | Three Months Ended |    |                  |  |  |
|-----------------------|--------------------|----|------------------|--|--|
| (In thousands)        | April 2,<br>2022   |    | April 3,<br>2021 |  |  |
| Revenue               |                    |    | _                |  |  |
| Flow Control (a)      | \$<br>85,826       | \$ | 63,754           |  |  |
| Industrial Processing | 93,085             |    | 69,154           |  |  |
| Material Handling (b) | 47,569             |    | 39,555           |  |  |
|                       | \$<br>226,480      | \$ | 172,463          |  |  |

# Notes to Condensed Consolidated Financial Statements (Unaudited)

|  |    | Three Months  | nths Ended       |  |  |
|--|----|---------------|------------------|--|--|
| (In thousands)                           | -  | ril 2,<br>022 | April 3,<br>2021 |  |  |
| Income Before Provision for Income Taxes |    |               |                  |  |  |
| Flow Control (a,c)                       | \$ | 21,725 \$     | 15,446           |  |  |
| Industrial Processing (d)                |    | 38,159        | 11,106           |  |  |
| Material Handling (b,e)                  |    | 5,844         | 4,169            |  |  |
| Corporate (f)                            |    | (9,755)       | (7,294)          |  |  |
| Total operating income                   |    | 55,973        | 23,427           |  |  |
| Interest expense, net (g)                |    | (1,132)       | (1,046)          |  |  |
| Other expense, net (g)                   |    | (22)          | (24)             |  |  |
|  | \$ | 54,819 \$     | 22,357           |  |  |
| Capital Expenditures                     |    |               |                  |  |  |
| Flow Control                             | \$ | 525 \$        | 334              |  |  |
| Industrial Processing                    |    | 1,952         | 1,804            |  |  |
| Material Handling                        |    | 384           | 121              |  |  |
| Corporate                                |    | 7             |                  |  |  |
|  | \$ | 2,868 \$      | 2,259            |  |  |

- (a) Includes Clouth's results in 2022, which was acquired between July 19, 2021 and August 10, 2021.
- (b) Includes the East Chicago Machine Tool Corporation (Balemaster) results in 2022, which was acquired on August 23, 2021.
- (c) Includes acquisition costs of \$997,000 in the three months ended April 3, 2021.
- (d) Includes a gain on the sale of a facility of \$20,190,000 and non-cash charges for the write-off of an indemnification asset of \$575,000 and the write-down of machinery and equipment of \$182,000 in the three months ended April 2, 2022.
- (e) Includes acquisition-related expenses of \$717,000 in the three months ended April 2, 2022 and \$274,000 in the three months ended April 3, 2021. Acquisition-related expenses include acquisition costs and amortization expense associated with acquired backlog.
- (f) Represents general and administrative expenses.
- (g) The Company does not allocate interest and other expense, net to its segments.

### 11. Commitments and Contingencies

## Right of Recourse

In the ordinary course of business, the Company's Chinese subsidiaries may receive banker's acceptance drafts from customers as payment for their trade accounts receivable. The drafts are non-interest bearing obligations of the issuing bank and generally mature within six months of the origination date. The Company's Chinese subsidiaries may use these banker's acceptance drafts prior to the scheduled maturity date to settle outstanding accounts payable with vendors. Banker's acceptance drafts transferred to vendors are subject to customary right of recourse provisions prior to their scheduled maturity dates. The Company had \$8,419,000 at April 2, 2022 and \$9,593,000 at January 1, 2022 of banker's acceptance drafts subject to recourse, which were transferred to vendors and had not reached their scheduled maturity dates. Historically, the banker's acceptance drafts have settled upon maturity without any claim of recourse against the Company.

### Litigation

From time to time, the Company is subject to various claims and legal proceedings covering a range of matters that arise in the ordinary course of business. Such litigation may include, but is not limited to, claims and counterclaims by and against the Company for breach of contract or warranty, canceled contracts, product liability, or bankruptcy-related claims. For legal proceedings in which a loss is probable and estimable, the Company accrues a loss based on the low end of the range of estimated loss when there is no better estimate within the range. If the Company were found to be liable for any of the claims or counterclaims against it, the Company would incur a charge against earnings for amounts in excess of legal accruals.

Notes to Condensed Consolidated Financial Statements (Unaudited)

# <u>Item 2 – Management's Discussion and Analysis of Financial Condition a</u>nd Results of Operations

When we use the terms "we," "our," and the "Company," we mean Kadant Inc., a Delaware corporation, and its consolidated subsidiaries, taken as a whole, unless the context otherwise indicates.

This Quarterly Report on Form 10-Q and the documents we incorporate by reference in this report include forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended (Exchange Act), and Section 27A of the Securities Act of 1933, as amended. These forward-looking statements are not statements of historical fact and may include statements regarding possible or assumed future results of operations. Forward-looking statements are subject to risks and uncertainties and are based on the beliefs and assumptions of our management, using information currently available to our management. When we use words such as "believes," "expects," "anticipates," "intends," "plans," "estimates," "seeks," "should," "likely," "will," "would," "may," "continue," "could," or similar expressions, we are making forward-looking statements.

Forward-looking statements are not guarantees of performance. They involve risks, uncertainties, and assumptions. Our future results of operations may differ materially from those expressed in the forward-looking statements. Many of the important factors that will determine these results and values are beyond our ability to control or predict. You should not put undue reliance on any forward-looking statements. We undertake no obligation to publicly update any forward-looking statement, whether as a result of new information, future events, or otherwise. For a discussion of important factors that may cause our actual results to differ materially from those suggested by the forward-looking statements, you should read carefully *Risk Factors* included in Part II, <u>Item 1A</u>, of this report and Part I, Item 1A, of our Annual Report on Form 10-K for the fiscal year ended January 1, 2022, as filed with the Securities and Exchange Commission (SEC) and as may be further amended and/or restated in subsequent filings with the SEC.

### Overview

### Company Background

We are a global supplier of technologies and engineered systems that drive Sustainable Industrial Processing. Our products and services play an integral role in enhancing efficiency, optimizing energy utilization, and maximizing productivity in process industries while helping our customers advance their sustainability initiatives with products that reduce waste or generate more yield with fewer inputs, particularly fiber, energy, and water. Producing more while consuming less is a core aspect of Sustainable Industrial Processing and a major element of the strategic focus of our operating segments.

Our financial results are reported in three reportable operating segments: Flow Control, Industrial Processing, and Material Handling. The Flow Control segment consists of our fluid-handling and doctoring, cleaning, & filtration product lines; the Industrial Processing segment consists of our wood processing and stock-preparation product lines; and the Material Handling segment consists of our conveying and vibratory, baling, and fiber-based product lines. A description of each segment is as follows:

- Flow Control Custom-engineered products, systems, and technologies that control the flow of fluids used in industrial and commercial applications to keep critical processes running efficiently in the packaging, tissue, food, metals, and other industrial sectors. Our primary products include rotary sealing devices, steam systems, expansion joints, doctor systems, roll and fabric cleaning devices, and filtration and fiber recovery systems.
- Industrial Processing Equipment, machinery, and technologies used to recycle paper and paperboard and process timber for use in the packaging, tissue, wood products, and alternative fuel industries, among others. Our primary products include stock-preparation systems and recycling equipment, chemical pulping equipment, debarkers, stranders, chippers, and logging machinery. In addition, we provide industrial automation and digitization solutions to process industries.
- Material Handling Products and engineered systems used to handle bulk and discrete materials for secondary processing or transport in the aggregates, mining, food, and waste management industries, among others. Our primary products include conveying and vibratory equipment and balers. In addition, we manufacture and sell biodegradable, absorbent granules used as carriers in agricultural applications and for oil and grease absorption.

### Industry and Business Overview

We had record consolidated bookings of \$266.1 million in the first quarter of 2022, including bookings of \$22.4 million attributable to our acquisitions. See *Acquisitions* below for further details. Our first quarter of 2022 bookings include record orders for parts and consumables products and continued strong demand for our capital equipment. We ended the first quarter of 2022 with record consolidated backlog of \$348.3 million. An overview of our business by segment is as follows:

- Flow Control Our Flow Control segment had record bookings in the first quarter of 2022, increasing 32% compared to first quarter of 2021, including a 17% increase from our acquisition of The Clouth Group of Companies (Clouth). Orders for both parts and consumables products and capital equipment at our existing Flow Control businesses continue to be strong due to growth in the industries we serve.
- Industrial Processing Our Industrial Processing segment had record bookings for parts and consumables products during the first quarter of 2022 and continued strong demand for capital equipment. Orders for both capital equipment and parts and consumables products at our wood processing business were fueled by an ongoing robust U.S. housing market and high demand for lumber, oriented strand board and plywood, which continues to result in high parts consumption and drives new capital equipment investment by our customers. Maintenance requirements at many of our wood processing customers and high mill operating rates have augmented demand for our parts products. Capital bookings at our stock-preparation business were strong, especially at our operations in China, but lower compared to the record bookings levels in the second and third quarters of 2021. Orders for parts and consumables products for our stock-preparation business increased over the first quarter of 2021 and sequentially to a near record quarter due to a continued improvement in market conditions and further expansion into packaging grades.
- Material Handling Our Material Handling segment had record bookings in the first quarter of 2022, increasing 42% compared to the first quarter of 2021, including a 23% increase from our acquisition of East Chicago Machine Tool Corporation (Balemaster). Capital bookings at our conveying and vibratory business were more than double the bookings in the first quarter of 2021 due to several large orders. Bookings for baling products at our European operations continue to be bolstered by improved business conditions, including the recovery of recycled commodity prices.

Many of our operations continue to be impacted by labor availability and supply chain constraints, the latter of which resulted in inflationary pressure on material costs, longer lead times, and increased freight costs. Our businesses are alleviating supply chain constraints through various measures, including advance purchases of raw materials to prevent potential manufacturing disruptions and mitigating increased material and freight costs through price adjustments, when possible. We believe that the fundamentals of our business will remain positive, particularly given our high backlog levels, continued strong bookings, and ongoing strength in the markets we serve. Despite this optimism, we expect our operating environment to continue to be challenging as a result of the factors impacting our business discussed above and the uncertainties and risks surrounding the COVID-19 pandemic, including China's zero-COVID policy. For more information related to these challenges, and other factors impacting our business, including recent geopolitical tensions, please see *Risk Factors*, included in Part II, Item 1A, of this report and Part I, Item 1A, included in our Annual Report on Form 10-K for the fiscal year ended January 1, 2022.

### International Sales

More than half of our sales are to customers outside the United States, mainly in Europe, Asia, and Canada. As a result, our financial performance can be materially affected by currency exchange rate fluctuations between the U.S. dollar and foreign currencies. To mitigate the impact of foreign currency fluctuations, we generally seek to charge our customers in the same currency in which our operating costs are incurred. Additionally, we may enter into forward currency exchange contracts to hedge certain firm purchase and sale commitments denominated in currencies other than our subsidiaries' functional currencies. We currently do not use derivative instruments to hedge our exposure to exchange rate fluctuations created by the translation into the U.S. dollar of our foreign subsidiaries' results that are in functional currencies other than the U.S. dollar.

### Global Trade

The United States imposes tariffs on certain imports from China, which has and will continue to increase the cost of some of the equipment that we import. Although we have worked to mitigate the impact of tariffs through pricing and sourcing strategies, we cannot be sure these strategies will effectively mitigate the impact of these costs. For more information on risks associated with our global operations, including tariffs, please see Part I, Item 1A, *Risk Factors*, included in our Annual Report on Form 10-K for the fiscal year ended January 1, 2022.

# Acquisitions

We expect that a significant driver of our growth over the next several years will be the acquisition of businesses and technologies that complement or augment our existing products and services or may involve entry into a new process industry. We continue to pursue acquisition opportunities.

In the third quarter of 2021, we acquired Clouth for \$92.9 million, net of cash acquired plus debt assumed. Clouth, which is included in our Flow Control segment, is a leading manufacturer of doctor blades and related equipment used in the production of paper, packaging, and tissue. We expect several synergies in connection with this acquisition, including deepening our presence in the growing ceramic blade market and expansion of product sales at our existing businesses by leveraging Clouth's complementary global geographic footprint. Clouth has three manufacturing facilities in Germany and one in Poland.

In the third quarter of 2021, we also acquired Balemaster for \$53.5 million, net of cash acquired. Balemaster, which is included in our Material Handling segment, is a leading U.S. manufacturer of horizontal balers and related equipment used primarily for recycling packaging waste at corrugated box plants and large retail and distribution centers. We expect several synergies in connection with this acquisition, including expanding our presence in the secondary material processing sector and creating new opportunities for leveraging our high-performance balers produced in Europe.

### **Results of Operations**

### First Quarter 2022 Compared With First Quarter 2021

### Revenue

The following table presents the change in revenue by segment between the first quarters of 2022 and 2021, and those changes excluding the effect of foreign currency translation and acquisitions which we refer to as change in organic revenue. The presentation of the change in organic revenue is a non-GAAP measure. We believe this non-GAAP measure helps investors gain an understanding of our underlying operations consistent with how management measures and forecasts its performance, especially when comparing such results to prior periods. This non-GAAP measure should not be considered superior to or a substitute for the corresponding U.S. generally accepted accounting principles (GAAP) measure.

Revenue by segment in the first quarters of 2022 and 2021 was as follows:

(Non-GAAP) Change in Organic Three Months Ended Revenue April 2, April 3. Currency (In thousands, except Total Increase % Change % Change Acquisitions Increase 2021 Translation percentages) 35 % 85,826 63,754 22,072 (1,428)12,273 11,227 18 % Flow Control 35 % Industrial Processing 93,085 69,154 23,931 (1,389)134 25,186 36 % 7,593 Material Handling 47,569 39,555 8,014 20 % (1,063)1,484 4 % Consolidated Revenue 226,480 172,463 54,017 31 % (3.880)20,000 37,897 22 %

Consolidated revenue increased 31% in the first quarter of 2022, while consolidated organic revenue increased 22%, due to higher demand for parts and consumables products and capital equipment principally at our Industrial Processing and Flow Control segments as described below.

Revenue at our Flow Control segment increased 35% in the first quarter of 2022, while organic revenue increased 18%. Organic revenue increased due to higher demand for our capital equipment led by our European business and for parts and consumables products at substantially all locations resulting from improved market conditions and pent-up demand.

Revenue at our Industrial Processing segment increased 35% in the first quarter of 2022 due to higher demand for both capital equipment and parts and consumables products at our wood processing business. Demand for our wood processing business products was driven by high mill activity resulting in increased capital investment and higher parts consumption. Also contributing to the revenue increase was increased demand for capital equipment at our stock-preparation business at both our Chinese and European operations, offset in part by lower capital equipment revenue at our North American business due to the timing of orders. Revenue for parts and consumables products at our North American stock-preparation business also increased due to improved market conditions and focused sales initiatives.

Revenue at our Material Handling segment increased 20% in the first quarter of 2022, while organic revenue increased 4% due to higher demand for capital equipment at our European baling operation due to improved business conditions. Revenue from our parts and consumables products also increased at our conveying and vibratory business due to strong demand in the aggregate and food and packaging industries.

### Gross Profit Margin

Gross profit margin by segment in the first quarters of 2022 and 2021 was as follows:

|                                  | Three M          | Three Months Ended |                       |  |
|----------------------------------|------------------|--------------------|-----------------------|--|
|                                  | April 2,<br>2022 | April 3,<br>2021   | Basis Point<br>Change |  |
| Flow Control                     | 52.4%            | 53.3%              | (90) bps              |  |
| Industrial Processing            | 38.6%            | 40.5%              | (190) bps             |  |
| Material Handling                | 36.4%            | 34.7%              | 170 bps               |  |
| Consolidated Gross Profit Margin | 43.4%            | 43.9%              | (50) bps              |  |

Consolidated gross profit margin decreased to 43.4% in the first quarter of 2022 compared with 43.9% in the first quarter of 2021 due to a lower proportion of higher-margin parts and consumables revenue partially offset by a higher overall gross margin profile from our acquisitions.

Within our operating segments, gross profit margin:

- Decreased to 52.4% from 53.3% at our Flow Control segment principally due to a lower gross profit margin profile from our recently acquired Clouth business.
- Decreased to 38.6% from 40.5% at our Industrial Processing segment due to the impact of lower-margin capital equipment revenue at our Chinese stock-preparation business and the inclusion of \$0.3 million for benefits received from government employee retention assistance programs, which increased gross profit margin in the 2021 period by 0.4 percentage points.
- Increased to 36.4% from 34.7% at our Material Handling segment primarily due to a higher gross profit margin profile from our recently acquired Balemaster business.

### Selling, General, and Administrative Expenses

Selling, general, and administrative (SG&A) expenses by segment in the first quarters of 2022 and 2021 were as follows:

|                                    | Three Months Ended |                  |                 |    |                  |                 |    |          |          |
|------------------------------------|--------------------|------------------|-----------------|----|------------------|-----------------|----|----------|----------|
| (In thousands, except percentages) |                    | April 2,<br>2022 | % of<br>Revenue |    | April 3,<br>2021 | % of<br>Revenue |    | Increase | % Change |
| Flow Control                       | \$                 | 22,084           | 26%             | \$ | 17,505           | 28%             | \$ | 4,579    | 26%      |
| Industrial Processing              |                    | 16,369           | 18%             |    | 15,689           | 23%             |    | 680      | 4%       |
| Material Handling                  |                    | 11,004           | 23%             |    | 9,060            | 23%             |    | 1,944    | 21%      |
| Corporate                          |                    | 9,711            | N/A             |    | 7,177            | N/A             |    | 2,534    | 35%      |
| Consolidated SG&A Expenses         | \$                 | 59,168           | 26%             | \$ | 49,431           | 29%             | \$ | 9,737    | 20%      |

Consolidated SG&A expenses as a percentage of revenue decreased to 26% in the first quarter of 2022 compared with 29% in the first quarter of 2021 primarily due to higher revenue. Consolidated SG&A expenses increased \$9.7 million due to the inclusion of \$6.1 million of SG&A expenses from acquisitions, increased compensation expense associated with existing and new personnel, and increased selling-related costs associated with improved business conditions. These increases were offset by a \$0.9 million favorable effect of foreign currency translation.

Within our operating segments, SG&A expenses:

- Increased \$4.6 million at our Flow Control segment principally due to the inclusion of \$4.3 million of SG&A expenses from Clouth and increased selling-related costs.
- Increased \$0.7 million at our Industrial Processing segment principally due to a \$0.6 million reversal of an indemnification asset related to the release of tax reserves associated with uncertain tax positions.
- Increased \$1.9 million at our Material Handling segment principally due to the inclusion of \$1.7 million of SG&A expenses from Balemaster, \$0.4 million of incremental acquisition-related costs, and increased selling-related costs.
- Increased \$2.5 million at Corporate primarily due to increased incentive compensation as a result of our improved financial performance.

### Gain on Sale and Other Expense, Net

We entered into several agreements with the local government in China to sell the existing manufacturing building and land use rights at one of our subsidiaries in China for \$25.2 million. The agreements became effective in the first quarter of 2022 after a 31% down payment was received, including 25% in 2021 and 6% in the first quarter of 2022, and a land use right in a new location was secured. As a result, we recognized a gain on the sale of these assets of \$20.2 million, or \$15.1 million, net of deferred taxes of \$5.1 million, in the first quarter of 2022. A \$16.1 million receivable was recognized for the present value of the remaining amount of the sale proceeds, which is due the earlier of when the government sells the property or within two years from the effective date of the agreements. Our subsidiary, which is part of our Industrial Processing segment, will continue to occupy its current facility until construction of its new facility is complete.

In the first quarter of 2022, we recognized an impairment charge of \$0.2 million related to the write-down of certain fixed assets that will not be moved to the new facility.

### Interest Expense

Interest expense increased to \$1.2 million in the first quarter of 2022 from \$1.1 million in the first quarter of 2021.

### Provision for Income Taxes

Our provision for income taxes increased to \$13.4 million in the first quarter of 2022 from \$5.6 million in the first quarter of 2021. The effective tax rate of 24% in the first quarter of 2022 was higher than our statutory rate of 21% primarily due to the distribution of our worldwide earnings, nondeductible expenses, state taxes, and tax expense associated with the Global Intangible Low-Taxed Income (GILTI) provisions. These increases in tax expense were offset in part by a decrease in tax related to the net excess income tax benefits from stock-based compensation arrangements and the reversal of tax reserves associated with uncertain tax positions. The effective tax rate of 25% in the first quarter of 2021 was higher than our statutory rate of 21% primarily due to nondeductible expenses, the distribution of our worldwide earnings, state taxes, and tax expense associated with GILTI provisions. These increases in tax expense were offset in part by a decrease in tax related to the net excess income tax benefits from stock-based compensation arrangements.

### Net Income

Net income increased to \$41.4 million in the first quarter of 2022 from \$16.8 million in the first quarter of 2021 primarily due to a \$32.5 million increase in operating income, offset in part by a \$7.8 million increase in provision for income taxes (see discussions above for further details).

### Non-GAAP Key Performance Indicators

In addition to the financial measures prepared in accordance with GAAP, we use certain non-GAAP financial measures, including organic revenue (defined as revenue excluding the effect of foreign currency translation and acquisitions), adjusted operating income, earnings before interest, taxes, depreciation, and amortization (EBITDA), adjusted EBITDA adjusted EBITDA margin (defined as adjusted EBITDA divided by revenue), and free cash flow (defined as cash flow provided by operations less capital expenditures).

We use organic revenue in order to understand our trends and to forecast and evaluate our financial performance and compare revenue to prior periods (see discussion in *Revenue* above). Adjusted operating income, adjusted EBITDA, and adjusted EBITDA margin exclude impairment costs, acquisition costs, amortization expense related to acquired profit in inventory and backlog, and certain gains or losses. These items are excluded as they are not indicative of our core operating results and are not comparable to other periods, which have differing levels of incremental costs, expenditures or income, or none at all. Additionally, we use free cash flow in order to provide insight on our ability to generate cash for acquisitions and debt repayments, as well as for other investing and financing activities.

We believe these non-GAAP financial measures, when taken together with the corresponding GAAP financial measures, provide meaningful supplemental information regarding our performance by excluding certain items that may not be indicative of our core business, operating results, or future outlook. We believe that the inclusion of such measures helps investors gain an understanding of our underlying operating performance and future prospects, consistent with how management measures and forecasts our performance, especially when comparing such results to previous periods or forecasts and to the performance of our competitors. Such measures are also used by us in our financial and operating decision-making and for compensation purposes. We also believe this information is responsive to investors' requests and gives them an additional measure of our performance.

Our non-GAAP financial measures are not meant to be considered superior to or a substitute for the results of operations or cash flow prepared in accordance with GAAP. In addition, our non-GAAP financial measures have limitations

associated with their use as compared to the most directly comparable GAAP measures, in that they may be different from, and therefore not comparable to, similar measures used by other companies.

A reconciliation of adjusted operating income, adjusted EBITDA, and adjusted EBITDA margin is as follows:

|  | Three Months Ended |                  |    | Ended            |
|--|--------------------|------------------|----|------------------|
| (In thousands, except percentages)                 |                    | April 2,<br>2022 |    | April 3,<br>2021 |
| Net Income Attributable to Kadant                  | \$                 | 41,192           | \$ | 16,561           |
| Net Income Attributable to Noncontrolling Interest |                    | 249              |    | 235              |
| Provision for Income Taxes                         |                    | 13,378           |    | 5,561            |
| Interest Expense, Net                              |                    | 1,132            |    | 1,046            |
| Other Expense, Net                                 |                    | 22               |    | 24               |
| Operating Income                                   |                    | 55,973           |    | 23,427           |
| Gain on Sale of Assets (a)                         |                    | (20,190)         |    | _                |
| Acquisition Costs                                  |                    | 76               |    | 1,298            |
| Indemnification Asset Reversal (b)                 |                    | 575              |    | _                |
| Impairment Costs                                   |                    | 182              |    | _                |
| Acquired Backlog Amortization (c)                  |                    | 703              |    | 60               |
| Acquired Profit in Inventory Amortization (d)      |                    | (218)            |    | _                |
| Adjusted Operating Income (non-GAAP measure)       |                    | 37,101           |    | 24,785           |
| Depreciation and Amortization                      |                    | 8,742            |    | 7,626            |
| Adjusted EBITDA (non-GAAP measure)                 | \$                 | 45,843           | \$ | 32,411           |
| Adjusted EBITDA Margin (non-GAAP measure)          |                    | 20.2%            |    | 18.8%            |

- (a) Represents a gain on the sale of a facility in China in our Industrial Processing segment pursuant to a relocation plan.
- (b) Represents an indemnification asset reversal related to the release of tax reserves associated with uncertain tax positions.
- (c) Represents intangible amortization expense associated with acquired backlog.
- (d) Represents income within cost of revenue associated with amortization of acquired profit in inventory.

A reconciliation of free cash flow from cash flow provided by operating activities is as follows:

|                                       | <br>Three Months Ended |    |                  |  |
|---------------------------------------|------------------------|----|------------------|--|
| (In thousands)                        | April 2,<br>2022       |    | April 3,<br>2021 |  |
| Cash Provided by Operating Activities | \$<br>23,768           | \$ | 19,092           |  |
| Less: Capital Expenditures            | (2,868)                |    | (2,259)          |  |
| Free Cash Flow (non-GAAP measure)     | \$<br>20,900           | \$ | 16,833           |  |

# **Liquidity and Capital Resources**

Consolidated working capital was \$174.7 million at April 2, 2022, compared with \$162.4 million at January 1, 2022. Cash and cash equivalents were \$86.2 million at April 2, 2022, compared with \$91.2 million at January 1, 2022, which included cash and cash equivalents held by our foreign subsidiaries of \$81.9 million at April 2, 2022 and \$83.8 million at January 1, 2022.

### Cash Flows

Cash flow information in the first three months of 2022 and 2021 was as follows:

|   | Three Months Ended |          |    | Ended            |
|---|--------------------|----------|----|------------------|
| (In thousands)  | April 2,<br>2022   |          |    | April 3,<br>2021 |
| Net Cash Provided by Operating Activities                           | \$                 | 23,768   | \$ | 19,092           |
| Net Cash Used in Investing Activities                               |                    | (1,291)  |    | (2,352)          |
| Net Cash Used in Financing Activities                               |                    | (27,003) |    | (15,582)         |
| Exchange Rate Effect on Cash, Cash Equivalents, and Restricted Cash |                    | (664)    |    | (1,090)          |
| (Decrease) Increase in Cash, Cash Equivalents, and Restricted Cash  | \$                 | (5,190)  | \$ | 68               |

### **Operating Activities**

Cash provided by operating activities increased to \$23.8 million in the first quarter of 2022 from \$19.1 million in the first quarter of 2021. Our operating cash flows are primarily generated from cash received from customers, offset by cash payments for items such as inventory, employee compensation, operating leases, income taxes and interest payments on outstanding debt obligations.

Cash provided by income in the first quarter of 2022 was offset in part by investments in working capital. Increases in accounts receivable and inventory used cash of \$18.5 million primarily to support our revenue growth. An increase in accounts payable related to raw material purchases and customer deposits provided cash of \$12.2 million. Changes in other liabilities used cash of \$10.1 million primarily related to incentive compensation payments in the first quarter of 2022.

Cash provided by income in the first quarter of 2021 was offset in part by investments in working capital. Increases in accounts receivable and inventory used cash of \$20.6 million primarily to support increased order activity. An increase in accounts payable related to raw material purchases and customer deposits provided cash of \$16.5 million in the first quarter of 2021.

### **Investing Activities**

Cash used in investing activities was \$1.3 million in the first quarter of 2022, compared with \$2.4 million in the first quarter of 2021. Capital expenditures of \$2.9 million in the first quarter of 2022 were partially offset by proceeds received from the sale of assets of \$1.6 million, compared with capital expenditures of \$2.3 million in the first quarter of 2021.

### Financing Activities

Cash used in financing activities was \$27.0 million in the first quarter of 2022, compared with \$15.6 million in the first quarter of 2021. Repayment of short- and long-term obligations was \$35.1 million in the first quarter of 2022, partially offset by borrowings under our revolving credit facility of \$15.5 million. Repayment of short- and long-term obligations was \$19.6 million in the first quarter of 2021, partially offset by borrowings under our revolving credit facility of \$10.1 million. In addition, taxes paid related to the vesting of equity awards was \$4.6 million in the first quarter of 2022 compared to \$3.4 million in the first quarter of 2021.

### Exchange Rate Effect on Cash, Cash Equivalents, and Restricted Cash

The exchange rate effect on cash, cash equivalents, and restricted cash represents the impact of translation of cash balances at our foreign subsidiaries. The \$0.7 million reduction in cash, cash equivalents, and restricted cash in the first quarter of 2022 was primarily attributable to the strengthening of the U.S. dollar against the euro.

### Borrowing Capacity and Debt Obligations

We entered into an unsecured multi-currency revolving credit facility, dated as of March 1, 2017 (as amended and restated to date, the Credit Agreement). As of April 2, 2022, the outstanding balance under the Credit Agreement was \$229.5 million, which included \$78.5 million of euro-denominated borrowings. As of April 2, 2022, we have a borrowing capacity available under the

Credit Agreement of \$170 million in addition to a \$150 million uncommitted, unsecured incremental borrowing facility. Under our debt agreements, our leverage ratio must be less than 3.75, or, if we elect, for the quarter during which a material acquisition occurs and for the three fiscal quarters thereafter, must be less than 4.00. As of April 2, 2022, our leverage ratio was 1.16 and we were in compliance with our debt covenants. We expect to renew our Credit Agreement prior to its maturity date of December 14, 2023. See Note 5, Short- and Long-Term Obligations, in the accompanying condensed consolidated financial statements for additional information regarding our debt obligations.

### Additional Liquidity and Capital Resources

On May 20, 2021, our board of directors approved the repurchase of up to \$20 million of our equity securities during the period from May 20, 2021 to May 20, 2022. We have not repurchased any shares of our common stock under this authorization.

We paid cash dividends of \$2.9 million in the first quarter of 2022. On March 9, 2022, we declared a quarterly cash dividend of \$0.26 per share totaling \$3.0 million that was paid on May 11, 2022. Future declarations of dividends are subject to our board of directors' approval and may be adjusted as business needs or market conditions change. The declaration of cash dividends is subject to our compliance with the covenant in our revolving credit facility related to our consolidated leverage ratio.

We plan to make expenditures of approximately \$15 million during the remainder of 2022 for property, plant, and equipment. In addition, one of our Chinese subsidiaries will be building a new manufacturing facility and relocating over the next two years. Capital expenditures for the new facility are estimated to be approximately \$20 million, of which an estimated \$12 million will be incurred in 2022. The cost of the new facility will be offset by the proceeds received from the sale of our existing facility. See <a href="Note2">Note 2</a>, Gain on Sale and Other Expense, Net, in the accompanying condensed consolidated financial statements for additional information regarding the relocation of our Chinese manufacturing facility.

As of April 2, 2022, we had approximately \$218.7 million of total unremitted foreign earnings. It is our intent to indefinitely reinvest \$165.7 million of these earnings to support the current and future capital needs of our foreign operations, including debt repayments, if any. In the first quarter of 2022, we recorded withholding taxes on the earnings in certain foreign subsidiaries that we plan to repatriate in the foreseeable future. The foreign withholding taxes that would be required if we were to remit the indefinitely-reinvested foreign earnings to the United States would be approximately \$3.2 million.

In the future, our liquidity position will be affected by cash flows from operations, cash paid to service our debt obligations, acquisitions, capital projects, dividends, and stock repurchases. We believe that existing cash and cash equivalents, along with cash generated from operations, our existing borrowing capacity and continued access to debt markets, will be sufficient to meet the capital requirements of our operations for the next 12 months and foreseeable future.

### Contractual Obligations and Other Commercial Commitments

There have been no material changes to our contractual obligations and other commercial commitments during the first quarter of 2022 compared with those disclosed in Management's Discussion and Analysis of Financial Condition and Results of Operations, set forth in Part II, Item 7, of our Annual Report on Form 10-K for the fiscal year ended January 1, 2022.

### Application of Critical Accounting Policies and Estimates

Management's discussion and analysis of financial condition and results of operations is based upon our condensed consolidated financial statements, which have been prepared in accordance with GAAP. The preparation of these consolidated financial statements requires us to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent liabilities, and the reported amounts of revenue and expenses during the reporting period. Our critical accounting policies are defined as those that entail significant judgments and uncertainties, and could potentially result in materially different results under different assumptions and conditions. Management evaluates its estimates on an ongoing basis based on historical experience, current economic and market conditions, and other assumptions management believes are reasonable. We believe that our most critical accounting policies which are significant to our consolidated financial statements, and which involve the most complex or subjective decisions or assessments, are those described in "Management's Discussion and Analysis of Financial Condition and Results of Operations" under the section captioned "Application of Critical Accounting Estimates" in Part II, Item 7, of our Annual Report on Form 10-K for the fiscal year ended January 1, 2022. There have been no material changes to these critical accounting policies since the end of fiscal 2021 that warrant disclosure.

### Recent Accounting Pronouncements

See Note 1, under the headings Recent Accounting Pronouncements Not Yet Adopted, in the accompanying condensed consolidated financial statements for details.

### <u>Item 3 – Quantitative and Qualitative Disclosures About Market Risk</u>

Our exposure to market risk from changes in interest rates and foreign currency exchange rates has not changed materially from our exposure as disclosed in Part II, Item 7A, of our Annual Report on Form 10-K for the fiscal year ended January 1, 2022.

### Item 4 – Controls and Procedures

### Evaluation of Disclosure Controls and Procedures

Our management, under the supervision and with the participation of our Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of our disclosure controls and procedures as of April 2, 2022. The term "disclosure controls and procedures," as defined in Securities Exchange Act Rules 13a-15(e) and 15d-15(e), means controls and other procedures of a company that are designed to ensure that information required to be disclosed by the company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized, and reported, within the time periods specified in the SEC's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is accumulated and communicated to the company's management, including its principal executive and principal financial officers, as appropriate to allow timely decisions regarding required disclosure. Management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving their objectives and management necessarily applies its judgment in evaluating the cost-benefit relationship of possible controls and procedures. Based upon the evaluation of our disclosure controls and procedures as of April 2, 2022, our Chief Executive Officer and Chief Financial Officer concluded that as of April 2, 2022, our disclosure controls and procedures were effective at the reasonable assurance level.

### Changes in Internal Control over Financial Reporting

There have not been any changes in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Securities Exchange Act of 1934, as amended) during the fiscal quarter ended April 2, 2022 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

### PART II - OTHER INFORMATION

### Item 1A - Risk Factors

In addition to the revised risk factors below regarding "We have significant international sales and operations and face risks related to health epidemics and pandemics, including the COVID-19 pandemic, which has and continues to present challenges to our business and results of operations" and "Operating globally subjects us to changes in government regulations and policies in multiple jurisdictions around the world, including those related to tariffs and trade barriers, taxation, exchange controls and political risks," careful consideration should be given to the risk factors disclosed in Part I, Item 1A, Risk Factors, in our Annual Report on Form 10-K for the fiscal year ended January 1, 2022, which could materially affect our business, financial condition or future results, in addition to the information set forth in this Quarterly Report on Form 10-Q.

We have significant international sales and operations and face risks related to health epidemics and pandemics, including the COVID-19 pandemic, which has and continues to present challenges to our business and results of operations.

Our business and operations have been and may continue to be challenged by the effects of the COVID-19 pandemic and may be challenged by other adverse public health developments, including disruptions or restrictions on our employees' and other service providers' ability to travel, reductions in our workforce, temporary closures of our facilities or the facilities of our customers, suppliers or other vendors in our supply chain, potentially including single source suppliers, and other disruptions in the supply chain. In addition, the COVID-19 pandemic has impacted and other disease outbreaks could impact global trade and reduce demand for our products, and adversely affect the U.S. or global economy and capital markets.

The COVID-19 pandemic has negatively affected the global economy, disrupted global supply chains, resulted in significant travel and transport restrictions, including mandated closures and orders to "shelter-in-place," and initially created significant disruption of the financial markets. The COVID-19 pandemic has adversely affected, and may adversely affect in the future, our business and results of operations, as government authorities have imposed, and may in the future impose, temporary mandatory closures of our facilities, travel restrictions, work-from-home orders, vaccine or testing mandates and social distancing protocols and other restrictions that have impacted our ability to adequately staff and maintain our operations at normal levels. China's zero-COVID strategy heightens the risk that our facilities in China may be closed by government authorities as a result of any COVID cases in a particular facility. Additionally, our financial results have been adversely impacted and may be adversely impacted in the future by decreased levels of bookings, customer-requested delays on certain capital projects and service work, customer downtime and shutdowns, and visitation restrictions at many customer facilities, all of which have affected and may adversely affect in the future our ability to recognize revenue for sales of our products and services. We may also incur future costs related to COVID-19, such as increased employee benefit costs if a significant number

of our employees contract COVID-19 and require hospitalization or other costly medical treatment, or expenses related to repeated cleaning and sanitizing of our facilities, which may also adversely affect our financial results. In March 2020, we experienced a significant decrease in market capitalization due to a decline in our stock price, and the overall U.S. stock market also declined significantly amid market volatility driven by the uncertainty surrounding the outbreak of COVID-19. The future impact of the COVID-19 pandemic could include further disruption and volatility in the global capital markets, which, depending on future developments, could impact our capital resources and liquidity in the future.

The COVID-19 pandemic has evolved and continues to evolve rapidly. As a result, we cannot reasonably estimate the scope of the impact of the COVID-19 pandemic, including the potential impact of emerging variants or the response of government authorities to any such variants or other developments, on our business and the adverse effect and impact the COVID-19 pandemic may ultimately have on our business and our stock price. For instance, we may face additional requests from customers to delay the production or delivery of our products, particularly capital equipment products, which would affect our ability to recognize revenue for sales of such products. Other customers may decide not to proceed with large capital equipment orders in order to conserve their cash. A delay on our part of the production of our products may lead to liquidated damages owed to our customers. Further implementation, extension or renewal of government-mandated closures, "shelter-in-place" orders or vaccine or testing mandates related to the COVID-19 pandemic may create further disruption to our operations, our workforce, the supply chain, and our customer and vendor operations. The evolving effects of the COVID-19 pandemic on the global economy are uncertain, and we may be further adversely affected by general economic conditions, even if government mandates are repealed. The impact of COVID-19 could worsen if new and more virulent or transmissible variants emerge which result in a resurgence of COVID-19 infection in affected regions.

In addition, travel, commercial and other similar restrictions put in place by various government authorities in response to COVID-19 have contributed to global supply disruptions and we have, and may in the future, incur costs to mitigate such disruptions, which could be significant. New information may emerge concerning the severity of COVID-19 or any of its variants, the pace and method through which it is transmitted, contained and/or treated, and the nature of the approach of the local governments in the jurisdictions in which we operate to handling the outbreak, any of which could impact our employees, operations, suppliers, customers and/or operating and financial results, including our ability to determine our quarterly results. We operate in 20 countries and the government responses in each of those countries have differed and resulted in varying levels of containment of COVID-19, degree and duration of closures, and nature of safety precautions, all of which we have and will continue to manage. Although we have worked and continue to work diligently to ensure that our global facilities can operate with minimal disruption, mitigate the impact of the outbreak on our employees' health and safety, and address the supply chain impact on ourselves and our customers, the full extent to which COVID-19 has affected and will affect the global economy and our results will depend on future developments and factors that cannot be predicted.

Operating globally subjects us to changes in government regulations and policies in multiple jurisdictions around the world, including those related to tariffs and trade barriers, taxation, exchange controls and political risks.

Changes in government policies, political unrest, economic sanctions, trade embargoes, or other adverse trade regulations can negatively impact our business. Non-U.S. markets contribute a substantial portion of our revenues, and we intend to continue expanding our presence in these regions. For example, we operate businesses in Mexico and Canada, and we benefited from the North American Free Trade Agreement, which has been replaced by the United States-Mexico-Canada Agreement (USMCA), from which we also benefit. If the United States were to withdraw from or materially modify the USMCA or impose significant tariffs or taxes on goods imported into the United States, the cost of our products could significantly increase or no longer be priced competitively, which in turn could have a material adverse effect on our business and results of operations.

In addition, the Office of the United States Trade Representative has imposed tariffs on a wide variety of products from China, including pulp and paper machinery equipment, pursuant to Section 301 of the Trade Act of 1974. The tariffs on pulp and paper machinery are set at 25%. In addition, the U.S. Department of Commerce has imposed tariffs of 25% on numerous categories of steel imports, and 10% on numerous categories of aluminum imports, from most countries under Section 232 of the Trade Expansion Act of 1962. While we try to mitigate the impact of the existing and other proposed tariffs through pricing and sourcing strategies, we cannot be certain how our customers and competitors will react to the actions we take. The tariffs have and could in the future negatively affect our ability to compete against competitors who do not manufacture in China and/or are not subject to the tariffs.

The United States has tightened trade sanctions targeting countries like China and Russia. For example, since 2018 the United States has imposed various trade and economic sanctions targeting certain persons in Russia and certain types of business with Russia. The United States has continued to expand export control restrictions applicable to certain Chinese firms and continued its assessment of new controls for "emerging foundational technologies," escalating U.S.-China tension concerning technology. In response, Russia and China have begun considering and, in some cases, implementing trade

sanctions that could affect U.S.-owned businesses. The imposition of trade sanctions may make it generally more difficult to do business in Russia and China and cause delays or prevent shipment of products or services performed by our personnel, or to receive payment for products or services.

Additionally, the military conflict between Russia and Ukraine and the global response to it could adversely impact our revenues, gross margins and financial results. The United States, the European Union, and many other countries have imposed sanctions on Russia, individuals in Russia and Russian businesses, including several large banks. In 2021, our sales to Russia were \$10.7 million, or 1% of our revenue. It is not possible to predict the broader or longer-term consequences of this conflict, which could include further sanctions, embargoes, regional instability, geopolitical shifts and adverse effects on macroeconomic conditions, security conditions, currency exchange rates and financial markets. Such geopolitical instability and uncertainty has and could continue to have in the future a negative impact on our ability to sell to, ship products to, collect payments from, and support customers in certain regions based on trade restrictions, embargoes and export control law restrictions, and logistics restrictions, and could increase the costs, risks and adverse impacts from these new challenges. To the extent the current conflict between Russia and Ukraine adversely affects our business, it may also have the effect of heightening many other risks disclosed in our Annual Report on Form 10-K, any of which could materially and adversely affect our business and results of operations. Such risks include, but are not limited to, adverse effects on macroeconomic conditions, including inflation and business and consumer spending; disruptions to our global technology infrastructure, including through cyberattack, ransomware attack, or cyber-intrusion; adverse changes in international trade policies and relations; our ability to implement and execute our business strategy; disruptions in global supply chains; our exposure to foreign currency fluctuations; and constraints, volatility, or disruption in the capital markets. Such restrictions could have a material adverse impact on our business and operating results going

### Item 6 – Exhibits

| Exhibit Number | Description of Exhibit  |
|----------------|---|
| 10.1*          | Cash Incentive Plan of the Registrant, Amended and Restated as of March 9, 2022 (filed as Exhibit 99.1 to the Registrant's Current Report on Form 8-K [File No. 001-11406] and incorporated in this document by reference). |
| 10.2*          | Summary of Non-employee Director Compensation of the Registrant.  |
| 31.1           | Certification of the Principal Executive Officer of the Registrant Pursuant to Rule 13a-14(a) and Rule 15d-14(a) of the Securities Exchange Act of 1934, as amended.  |
| 31.2           | Certification of the Principal Financial Officer of the Registrant Pursuant to Rule 13a-14(a) and Rule 15d-14(a) of the Securities Exchange Act of 1934, as amended.  |
| 32             | Certification of the Chief Executive Officer and the Chief Financial Officer of the Registrant Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.                    |
| 101.INS        | Inline XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.  |
| 101.SCH        | Inline XBRL Taxonomy Extension Schema Document.   |
| 101.CAL        | Inline XBRL Taxonomy Extension Calculation Linkbase Document.   |
| 101.DEF        | Inline XBRL Taxonomy Extension Definition Linkbase Document.  |
| 101.LAB        | Inline XBRL Taxonomy Extension Label Linkbase Document.   |
| 101.PRE        | Inline XBRL Taxonomy Extension Presentation Linkbase Document.  |
| 104            | Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101).   |

<sup>\*</sup> Indicates management contract or compensatory plan or arrangement.

## SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

KADANT INC.

Date: May 11, 2022 /s/ Michael J. McKenney

Michael J. McKenney Executive Vice President and Chief Financial Officer (Principal Financial Officer)

# SUMMARY OF NON-EMPLOYEE DIRECTOR COMPENSATION (Effective March 2022)

### **Cash Compensation**

Directors of Kadant Inc. (the "company") who are not employees are paid the following fees for serving on our board of directors:

- An annual retainer of \$70 000
- An additional annual retainer for our non-executive chairman of the board of \$65,000.
- An additional annual retainer for chairmen of the following committees:
  - audit committee \$15,000;
  - compensation committee \$12,500;
  - nominating and corporate governance committee \$10,000; and
  - risk oversight and sustainability committee \$10,000.
- Reimbursement of out-of pocket expenses incurred in attending or participating in meetings of our board of directors or its
  committees.

We do not provide any meeting fees to our directors for their board service. All annual retainers are paid in equal monthly installments and may be prorated to the next full month based on applicable service.

### **Restricted Stock Units**

Each of our non-employee directors also receives an annual award, as determined by the Board of Directors, of stock-settled restricted stock units ("RSUs"), distributable in shares of common stock upon vesting. The RSUs vest as determined by the Board of Directors.

All awards are made under our company's stockholder-approved equity incentive plans. The vesting of all awards accelerates in the event of a change in control of our company. Any awards, to the extent not previously vested, are forfeited if the recipient is no longer a member of our board of directors on the vesting dates for any reason other than a change-in-control of the company. The terms and conditions governing these awards are stated in the form of restricted stock unit award agreement for non-employee directors filed as an exhibit to the company's periodic reports filed with the Securities and Exchange Commission.

### **Stock Ownership Guidelines**

Under our stock ownership guidelines, as amended, our directors are required to hold shares of our company's common stock equivalent in value to five times their annual cash retainer. Compliance with the guidelines is measured annually following the close of the fiscal year, and directors have five years from the later of adoption or revision of our stock ownership guidelines or their appointment as a director to attain compliance.

### CERTIFICATION

### I. Jeffrey L. Powell, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q for the period ended April 2, 2022 of Kadant Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to
    ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those
    entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 11, 2022 /s/ Jeffrey L. Powell

Jeffrey L. Powell
President and Chief Evec

President and Chief Executive Officer

### CERTIFICATION

- I, Michael J. McKenney, certify that:
- 1. I have reviewed this Quarterly Report on Form 10-Q for the period ended April 2, 2022 of Kadant Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 11, 2022 /s/ Michael J. McKenney

Michael J. McKenney

Executive Vice President and Chief Financial Officer

### CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

Pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned, Jeffrey L. Powell, Chief Executive Officer, and Michael J. McKenney, Chief Financial Officer, of Kadant Inc., a Delaware corporation (the "Company"), do hereby certify, to our best knowledge and belief, that:

The Quarterly Report on Form 10-Q for the period ended April 2, 2022 of the Company fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act") and the information contained in this Quarterly Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: May 11, 2022 /s/ Jeffrey L. Powell

Jeffrey L. Powell

President and Chief Executive Officer

/s/ Michael J. McKenney

Michael J. McKenney

Executive Vice President and Chief Financial Officer

This certification accompanies this Quarterly Report on Form 10-Q pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and shall not, except to the extent required by such Act, be deemed filed by the Company for purposes of Section 18 of the Exchange Act. Such certification will not be deemed to be incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act, except to the extent that the Company specifically incorporates it by reference.