FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Vashington, D.C. 20549 | |
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| Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See | STATEME |
|---------------------------------------------------------------------------------------------------------|---------|
| Instruction 1(b). | Fil |

ENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | | | | | | | | |
|--------------------------|-----|--|--|--|--|--|--|--|
| OMB Number: 3235-0287 | | | | | | | | |
| Estimated average burden | | | | | | | | |
| hours per response: | 0.5 | | | | | | | |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* LEONARD THOMAS C | | | | 2. Issuer Name and Ticker or Trading Symbol KADANT INC [KAI] | | | | | | | | | | (Ch | eck all appli X Directo | nship of Reporting F applicable) director | | 10% Ov | ner | |
|-------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|------------|----------|-----------------------------------------------------------------|-------------------------------------------------------------|-------|---------|-----------|-----------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|------|--------------------------|-----------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------------------------|--------------------------------------------------------------------|-----------------------------------|-------------------------------------------------------------------|
| (Last) | (F | irst) (| (Middle) | | 3. Date of Earliest Transaction (Month/Day/Year) 05/15/2024 | | | | | | | | below) | | | Other (s below) | pecily | | | |
| KADANT INC. | | | | 4. If | If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable | | | | | |
| ONE TECHNOLOGY PARK DRIVE | | | | | | | | | | | | | | | | Line) X Form filed by One Reporting Person | | | | |
| (Street) | onn | | | | | | | | | | | | | | | Form f | | re thai | n One Repo | ting |
| WESTFO | ORD M | Α (| 01886 | | Ru | ıle 1 | 0b5 | -1(c |) Tr | ransa | ecti | on Inc | licatio | n | | | | | | |
| (City) | (S | tate) (| (Zip) | | П | Check | this bo | ox to inc | dicate | that a tra | ansa | ction was r | made purs | suant | to a con | tract, instruction 10. | on or writter | n plan t | hat is intende | d to |
| | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Transa Date (Month/D | | | | Date | 2A. Deeme | | | n Date | , 1 | 3. 4. Sec Transaction Dispo Code (Instr. 5) | | Dispose | curities Acquired (A sed Of (D) (Instr. 3, | | | Securitie Benefici | 5. Amount of Securities Beneficially Owned Following | | : Direct r Indirect str. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | | | | Code V | | Amount (A) or (D) | | or | Price | Transaction(s) (Instr. 3 and 4) | | | | 111301. 4) | | | |
| Common Stock | | | | | | | | | | | | | 11,080 | | | D | | | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| Derivative Conversion Date Execution Date, Security or Exercise (Month/Day/Year) if any | | | | ate, Ti | Transaction of Code (Instr. Derivative | | | Expi | 6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and Amount of Securities Underlying Derivative S (Instr. 3 and | | | of es ing ve Se | | 8. Price of Derivative Security (Instr. 5) | ve derivative Securities | | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | | c | ode | v | (A) | (D) | Date Exer | e rcisable | | piration ate | Title | O N O | lumber | | | | | |
| Restricted Stock Unit | \$0 | 05/15/2024 | | | A | | 606 | | | (1) | 01 | /31/2025 | Commo Stock | n | 606 | \$0 | 606 | | D | |

Explanation of Responses:

1. Each Restricted Stock Unit ("RSU") represents the right to receive one share of the Issuer's common stock. 50% of the RSU vests on June 1, 2024 and the remainder vests in two equal installments on the last day of each of the Issuer's third and fourth quarters of fiscal 2024 provided the recipient continues to serve as a director of the Issuer.

Remarks:

/s/ Stacy D. Krause, by power of attorney

05/17/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.