

KADANT INC.

One Technology Park Drive Westford, MA 01886 USA

## POLICIES & PROCEDURES

## **CONFLICT MINERALS POLICY**

As a responsible company, Kadant Inc. (together with its affiliates and subsidiaries, "Kadant") supports the goal of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 that aims to prevent armed groups in the Democratic Republic of the Congo ("DRC") and adjoining countries from benefitting from the sourcing of "conflict minerals" from that region.

Kadant is committed to a policy that (i) supports the aims of the Dodd-Frank Act concerning "conflict minerals," (ii) does not knowingly supply products that contain tin, tantalum, tungsten, or gold that originates from mines in the "conflict region", and (iii) ensures compliance with the requirements of the Securities and Exchange Commission and asks its suppliers to undertake reasonable due diligence within their supply chains to provide assurance that specific metals used in their manufacturing processes are from conflict-free regions.

Kadant's objective is to ensure that only "conflict free" materials and components are used in its products. If Kadant discovers that raw materials that it uses in manufacturing its products contain minerals produced in facilities that are considered to be non-"conflict free", it will take appropriate actions to identify and transition to conflict free sources.

Kadant understands the importance of this issue to its customers and will assist its customers in implementing their conflict minerals programs to work toward a DRC conflict-free supply chain. Kadant encourages all of its suppliers to also support these efforts and is committed to sourcing components and materials from companies that share its values regarding human rights and social responsibility.

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