FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF	CHANGES	IN BENEFICIAL	OWNERSHIP

OIVID APPROVAL								
OMB Number:	3235-0287							
Estimated average bur	den							
hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	d Address of	Reporting Person*					ne and Tic T INC			g Sy	mbol				ationship of k all applica Director	ıble)) Perso	n(s) to Issue	
(Last) KADAN	`	irst)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 10/01/2016									Α	Officer (below)			Other (s	·
ONE TE	CHNOLOC	SY PARK DRIV	E	4	. If Am	endm	ent, Date	of Ori	iginal Fil	led (I	Month/Day/	Year)			vidual or Jo	int/Group	Filing (Check Appl	cable
(Street) WESTFO	ORD M	IA	01886											Line) X		,		ting Person One Reporti	ng
(City)	(S	tate)	(Zip)																
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
Da			Transaction ate Ionth/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Yea		e,	Code (Instr.				d (A) o r. 3, 4 a	r and 5)	5. Amount Securities Beneficial Owned Fo Reported	ly	Form:	n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) or (D)	Pric	ce	Transactio (Instr. 3 ar				1150.4)
Common Stock 10			10/01/2	1/2016			M		1,250	A		(1)	22,500			D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
Derivative Conversion Date		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year	Code (Instr.		Derivative		Expi	6. Date Exercisab Expiration Date (Month/Day/Year)		of Securi Underlyi		ies g Security		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exer	e rcisable	Ex Da	piration te	Title	Amo or Num of Shar	ber		(Instr. 4)			
Restricted Stock Unit	\$0.0	10/01/2016		M			1,250 ⁽¹⁾		(1)	01/	31/2017 ⁽¹⁾	Common Stock	1,25	50(1)	\$0	1,25	0	D	

Explanation of Responses:

1. Represents partial vesting of restricted stock unit award on 10/01/2016 and delivery of shares to the reporting person pursuant to the terms of a restricted stock unit award agreement dated 03/09/2016.

Remarks:

<u>by Melodie T. Morin for</u> <u>Thomas C. Leonard</u> 10/03/2016

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.