FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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/a	ashing	ton,	D.C.	20549	

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1		f Reporting Person* MICHAEL J							ker or Trad	ling S	symbol		(Ct	neck all appl Direct	icable)	ng Pers	son(s) to Iss 10% Ov Other (s	ner
(Last) KADAN	IT INC.	irst) GY PARK DRIV	, , ,				3. Date of Earliest Transaction (Month/Day/Year) 03/07/2023								X Officer (give title Officer (specific below) Executive Vice President & CFO			
(Street) WESTF(ORD M	IA state)	01886 (Zip)	Derivat					of Original		Ì		Lin	e) X Form Form Perso	filed by One filed by Moi n	e Repo	g (Check Ap orting Perso n One Repo	n
1. Title of Security (Instr. 3) 2. Trans Date			2. Transac	2A. Deemed Execution Date,			3. 4. Securi Transaction Disposed Code (Instr. 5)		rities Acquired (A) ed Of (D) (Instr. 3, 4		5. Amou Securiti Benefic	int of es ially Following	Form (D) or	: Direct r Indirect I str. 4) (7. Nature of Indirect Beneficial Ownership (Instr. 4)			
							Code	v	Amount	(A) o (D)	r Price	Transac (Instr. 3	Transaction(s) (Instr. 3 and 4)					
Common	Stock	7	able II - D (e						uired, D , option						1.009 ⁽¹⁾		D	
Derivative Conversion Date Executi Security or Exercise (Month/Day/Year) if any		3A. Deemed Execution Da if any (Month/Day/	Date, Transaction Code (Instr		ion str.	on of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	e S Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
				Co	ode V	,	(A)		Date Exercisabl		xpiration ate	Title	Amount or Number of Shares					
Restricted Stock Unit	\$0.0	03/07/2023		I	A		2,871		(2)	04	4/30/2026	Common Stock	2,871	\$0	2,871		D	
Restricted Stock Unit	\$0.0	03/07/2023			A		718		(3)	04	4/30/2026	Common	718	\$0	718	Ī	D	

Explanation of Responses:

- 1. Includes 108 shares acquired in an exempt transaction pursuant to the Issuer's Employees' Stock Purchase Plan on December 31, 2022.
- 2. Each Restricted Stock Unit ("RSU") represents the right to receive one share of the Issuer's common stock. The RSU vests and is distributable in three equal installments beginning on March 10, 2024, provided that the Issuer meets certain performance requirements for fiscal 2023 and the reporting person is employed by the Issuer on the vesting date. The maximum number of shares the reporting person may receive is 150% of the RSU amount.
- 3. This RSU vests and becomes exercisable in three annual installments beginning on March 10, 2024, provided the reporting person is employed by the Issuer on the vesting date.

Remarks:

/s/ Stacy D. Krause, by power of attorney

03/07/2023

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.