FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287 Estimated average burden

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

	ction 1(b).	ue. See		Fi		ant to Section 16(a Section 30(h) of the					1934		nours	per response:	0.5
1. Name and Address of Reporting Person* SINDONI EDWARD J						suer Name and Tic ADANT INC		(Che	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) below)						
()						ate of Earliest Trans 31/2003	saction ((Month	n/Day/Year)			,	OR VIC	E PRESIDEN	,
(Street) ACTON (City)		A ate)	4. If	4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicatine) X Form filed by One Reporting Person Form filed by More than One Reporting Person									son		
		T	able I - N	on-Deri	vative	Securities Ac	quire	d, Di	sposed o	f, or Be	neficiall	y Owned			
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/					2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			Securitie Beneficia Owned F	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
							Code	v	Amount	(A) or (D)	Price	Transact (Instr. 3 a	tion(s)		(
Common	Stock			10/31	/2003		M		1,600	A	\$12.89	11,	043	D	
Common	Stock			10/31	/2003		S		1,600	D	\$18.230	9,4	443	D	
Common	Stock			10/31	/2003		M		4,400	A	\$13.05	13,	843	D	
Common	Stock			10/31	/2003		S		3,400	D	\$18.230	7 10,	443	D	
Common	Stock			11/03	/2003		M		5,000	A	\$13.05	15,	443	D	
Common	Stock			11/03	/2003		S		5,000	D	\$17.630	1 10,	443	D	
Common	Stock			11/04	/2003		M		5,000	A	\$13.05	15,	443	D	
Common Stock 11/04/20					/2003		S		5,000	D	\$17.820	3 10,	443	D	
				(e.g.,	puts, c	Securities Acquality	, opti	ons,	convertil	ole seci	urities)				
1. Title of	2.	3. Transaction	3A. Dee		4.		6. Date		sable and	7. Title an		8. Price of	9. Number		11. Nature

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number of Code (Instr. 8) Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			vative urities uired or oosed O) tr. 3, 4	6. Date Exerc Expiration Da (Month/Day/\	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (Right To Buy)	\$12.89	10/31/2003		M			1,600	11/28/1994	11/28/2006	Common Stock	1,600	\$0.00	0	D	
Employee Stock Option (Right To Buy)	\$13.05	10/31/2003		М			4,400	12/10/2001	12/10/2008	Common Stock	4,400	\$0	95,600	D	
Employee Stock Option (Right To Buy)	\$13.05	11/03/2003		М			5,000	12/10/2001	12/10/2008	Common Stock	5,000	\$0.00	90,600	D	
Employee Stock Option (Right To Buy)	\$13.05	11/04/2003		М			5,000	12/10/2001	12/10/2008	Common Stock	5,000	\$0.00	85,600	D	

Explanation of Responses:

Remarks:

THE TRANSACTIONS REPORTED ON THIS FORM 4 WERE EXECUTED PURSUANT TO A RULE 10b5-1 TRADING ARRANGEMENT DATED AUGUST 28, 2003.

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.